



Democracy Is

2018 ANNUAL REPORT

Unitarian Universalist Veatch Program
at Shelter Rock

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The Unitarian Universalist Veatch Program at Shelter Rock is the national philanthropic giving program of the Unitarian Universalist Congregation at Shelter Rock, located in Manhasset, New York. The Veatch Program provides long term, core support for social justice organizing throughout the United States. A program of faith in action, Veatch has been a leader in progressive philanthropy since 1959.



JANUARY, 2019

Let's pause and remember what democracy is.

These times call us all too frequently to bear witness to what democracy is *not*. Every day it seems we hear, view, and read about assaults on dignity, decency, respect, and equity.

Over the course of nearly 60 years, the Unitarian Universalist Veatch Program at Shelter Rock has provided core operating support for hundreds of grassroots, non-profit, social justice organizations. Through this direct support and in partnership with other leaders in progressive philanthropy, Veatch plays a critical role in sustaining the network of resistance throughout our country that is now so essential to the preservation of our core values.

- **Democracy Is Unitarian Universalist principles in action.** Democracy provides a bridge between our individual human dignity and our interdependence. In the pages that follow, we share snapshots of our nearly 200 grantee partners, along with some sample highlights of what democracy looks like, from Brooklyn to Oakland.
- **Democracy Is an intentional practice, grounded in participation.** The Rev. Susan Frederick-Gray, President of the Unitarian Universalist Association (UUA), a Veatch grantee, has declared that this is: "No time for a casual faith." There is nothing casual about the life-changing work that our grantees practice.

Their radical truth is really quite simple: ordinary people have the power to speak out fearlessly, organize strategically, and act boldly. They are working year-round to share deep education about issues and maximize the power of voting. They show us how valuing interdependence means that there can be no "Other." There is only, "Us."

- **Democracy Is a choice we make every day of our lives.** Neutrality is not an option. As Taj James of the Movement Strategy Center proposed in his sermon on Veatch Sunday, January 2018: we *must* take sides. Taj moved us to consider that yes, this is one of those times in history in which the choices we make, as individuals and as institutions, are shaping the very future of our world.

Veatch is at the heart of the UU Congregation at Shelter Rock's legacy of choosing democracy.

- **Democracy Is speaking truth to power.** Our grantee partners are mobilizing communities that directly feel the impact of an economic and political system that gives far too much power to far too few. They are winning local policy changes, against all odds, and working together across issues and organizations to foster deep systemic change. In the process, they are writing the story of our times that we lift up in these pages. They point to the real culprits and show us what real heroes can do.

In 2018, we marked the 50th anniversary of the publication of the Pentagon Papers, when Beacon Press leveraged \$400,000 in Veatch funding to publish documents that halted a war and changed history. In the face of intimidation and threats of violence, truth didn't just win, it shone bright.

One Spring evening in April, congregation members came together to reflect on the connection between the Pentagon Papers and this moment in history. They crafted a list of what was at stake at that moment 50 years ago, at the top of which were the freedoms that form the ideals defining democracy: freedom of the press; religious freedom; access to truthful information; the right to challenge the government without being threatened; to demonstrate opposition to injustice. To be credible as a nation, on the world stage.

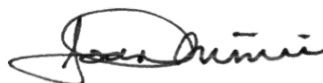
To be associated with these ideals, to have a starring role in the publication of the Pentagon Papers, this is our legacy. That evening, we deepened our understanding of, renewed our belief in, and recommitted to what democracy *is*.

In these pages you'll see the Veatch legacy and all of its potential and promise, brought to life.

In solidarity,



Carole Alexander
Chair



Joan Minieri
Executive Director



Veatch Board of Governors



Veatch Staff

Staff Transitions at Veatch

In 2018 we said goodbye to Jan Fellenbaum, Grants Administrator and Sara Lorenz, Computer Systems and Finance Coordinator. Both retired after many years with the Veatch Program. Our longtime Assistant Director Molly Schultz Hafid also moved on. We thank Jan, Sara, and Molly for their service and wish them all the best for years to come.

Several staff members moved into new positions: Eileen Jamison, Program Director; Marjona Jones, Senior Program Officer; Denise Centkowski, Grants Administrator; and Felicia Jackson, Administrative Coordinator.

We welcomed Yma Gordon-Reid as Operations Manager and Greg Johnson as Program Officer, both of whom are seasoned philanthropic professionals and social justice advocates. We're delighted to have them as part of our new staff team.

A special thank you goes out to Mario Lugay who worked with us to support our grantees during this year of transition.

BOARD AND STAFF

Veatch Board of Governors 2017-2018

Carole Alexander, Chair
Carol Garbarino, Vice Chair
Claire Bock (until October 2017)
Andy Greene
Corinne Hayden
Bill Kahn
Carol Klitzner
Mary Lardner
Renee Silver
Klaus Masuch, BOT Representative
Rev. Dr. Natalie Fenimore,
Ministerial Liaison

UUCSR Board of Trustees 2017-2018

Klaus Masuch, President
Mark Hartman, Vice President
Paul Drezner, Treasurer
John Ryan, Secretary
Marilyn Fischell
Shanti Carole Flot
Ed Frank
Tara Miner (until February 2018)
Barry Nobel
Bob Nuxoll
Rebecca Smith
Vic Weit

Veatch Staff 2017-2018

Joan Minieri
Executive Director
Molly Schultz Hafid
Assistant Director
(until February 2018)
Eileen Jamison
Program Director
Yma Gordon-Reid
Operations Manager
(as of October 2018)
Marjona Jones
Senior Program Officer
Gregory Johnson
Program Officer
(as of November 2018)
Faron McLurkin
Program Officer
Denise Centkowski
Grants Administrator
Janice Fellenbaum
Grants Administrator
(until June 2018)
Felicia Jackson
Administrative Coordinator
(as of July 2018)

Ministers

Rev. Ned Wight
Interim Senior Minister
Rev. Jennifer L. Brower
Minister for Pastoral Care
Rev. Dr. Natalie M. Fenimore
Minister for Lifespan Religious Education

Congregation Operations Administrator

Adam Barshak

UNITARIAN UNIVERSALIST PRINCIPLES

The inherent worth and dignity
of every person

Justice, equity and compassion
in human relations

Acceptance of one another and
encouragement to spiritual growth
in our congregations

A free and responsible search for
truth and meaning

The right of conscience and the use
of the democratic process within our
congregations and in society at large

The goal of world community with
peace, liberty and justice for all

Respect for the interdependent web
of all existence of which we are a part

GRANTEES

Unitarian Universalism



Center for Ethical Living and Social Justice Renewal

New Orleans, LA

\$50,000 to serve as a catalyst in the New Orleans and Gulf Coast region for nurturing a sustainable, equitable and inclusive community by promoting social, racial and economic justice.

Church of the Larger Fellowship

Boston, MA

\$45,000 to build a global spiritual community, where Unitarian Universalist faith is grounded in a quest for meaning, commitment to justice and equality, and daily practice of empathy and compassion.

Faith in Public Life

Washington, DC

\$40,000 to support a media strategy center advancing faith in the public square as a force for justice.

Jericho Road Project, Inc

Concord, MA

\$20,000 to support the replication of a model for UU volunteer social action that matches the professional skills of suburban executives with the needs of underresourced non-profit organizations in distressed communities and trains corporate and community leaders for service on non-profit boards.

Long Island Unitarian Universalist Fund/Long Island Community Foundation

Melville, NY

\$370,000 to foster social, economic, environmental and political justice in Nassau and Suffolk Counties on Long Island through a Unitarian Universalist regranting program.

Meadville Lombard Theological School

Chicago, IL

\$75,000 to create a laboratory for leaders in faith education to experiment with and rehearse spiritual practices that expand human potential for deeper learning, justice and inclusion.

Public Religion Research Institute

Washington, DC

\$50,000 to conduct high-quality public opinion surveys and qualitative research on the intersection of religion, values and public life in America, including the niche that Unitarian Universalism occupies.

Student Activity Fund

Mineola, NY

\$66,000 to encourage Unitarian Universalist high-school seniors and college-age young people to become more aware of social and economic problems confronting U.S. society through work with advocacy, social action and social service organizations.

The Commonwealth Foundation

Berkeley, CA

\$40,000 to support faith engagement in congregation-based community organizing and to develop possibilities for national collective action toward greater social justice, especially on the issue of incarceration.

Unitarian Universalist Association

Boston, MA

\$975,000 to support UUA programs increasing denominational growth and furthering social justice.

Unitarian Universalist Funding Program

Jamaica Plain, MA

\$1,391,000 to support grantmaking and administrative needs through the Fund for Unitarian Universalism, Fund for Unitarian Universalist Social Responsibility, Fund for a Just Society and Fund for International Unitarian Universalism, and Fund for Technical Assistance/UU Capacity Building.

Unitarian Universalist Justice Ministry of California

Sacramento, CA

\$60,000 to support a multi-issue Unitarian Universalist legislative and congregational justice network in California.

Unitarian Universalist Service Committee

Cambridge, MA

\$850,000 to recommend matching funds for general operating support for UUSC's FY18.

Unitarian Universalist Service Committee

Cambridge, MA

\$75,000 to increase the scope, quality and durability of social justice engagement by Unitarian Universalists, both as individuals and as congregations.

The Unitarian Universalist Veatch Program at Shelter Rock provides support for efforts within the religious and spiritual mission of the congregation where their purposes are best served by outside agencies acting under the Veatch Program and the Congregation.

Democracy Is Demanding Dignity



Ai-Jen Poo of Veatch grantee **National Domestic Workers Alliance** accompanied actress Meryl Streep to the 2018 Golden Globes to raise awareness for the #MeToo and #TimesUp movements. Drawing particular attention to the increased vulnerability of home-based caregivers to sexual abuse, Ai-Jen said

“I hope people see the momentum and the energy and the fact that we’re uniting across all industries and all communities standing together saying we all deserve workplaces where we’re safe and our work is valued and we can live and work with dignity.”

Unitarian Universalist Urban Ministry

Roxbury, MA

\$30,000 to do a responsible closeout of the collaboration between UUUM and the Jericho Road Project.

UUA Beacon Press

Boston, MA

\$175,000 to provide general support to an independent publisher of books that reflect Unitarian Universalist principles and promote social change.

Civil Rights and Sustainable Communities



Civil and Constitutional Rights

Asian Americans Advancing Justice-Los Angeles

Los Angeles, CA

\$40,000 to serve and organize the Asian immigrant community to fight for policy changes and access to civil rights and to ensure that Asian immigrant voices are part of the movement for comprehensive reform.

BYP100 Education Fund

Chicago, IL

\$40,000 to support organizing of black youth to hold decision makers accountable by investing in black futures.

Causa Oregon

Salem, OR

\$40,000 to advance and defend the rights of Oregon's growing immigrant communities.

Coalition for Humane Immigrant Rights of Los Angeles

Los Angeles, CA

\$60,000 to organize household workers, day laborers, undocumented students and immigrant families for fair and humane immigration policies in Los Angeles County, California, and nationally.

Colorado Immigrant Rights Coalition

Denver, CO

\$50,000 to advance immigrant rights and improve the quality of life for immigrants in Colorado.

Florida Immigrant Coalition

Miami, FL

\$40,000 to increase the ability of Florida's immigrant communities to promote their civil rights and improve their living and working conditions.

Illinois Coalition for Immigrant and Refugee Rights

Chicago, IL

\$60,000 to promote the rights of immigrants and refugees to full and equal participation in civic and political life.

LGBTQ Racial Justice Fund

New York, NY

\$50,000 to provide support to organizations working to build a society where LGBTQ people of color can live full, authentic lives.

New Orleans Workers' Center for Racial Justice

New Orleans, LA

\$50,000 to organize African-American and immigrant workers to fight for a just reconstruction of the Gulf Coast.

OneAmerica

Seattle, WA

\$50,000 to oppose arbitrary detention of immigrants and support immigrant rights in Washington State and at the national level.

Partnership for Safety and Justice

Portland, OR

\$40,000 to advocate for policies and approaches to crime and public safety issues that serve justice and equity and foster safe and healthy communities.

Proteus Fund

Amherst, MA

\$60,000 to provide support to grassroots organizations in Muslim, Arab, and South Asian (MASA) communities.

Southeast Immigrant Rights Network

College Park, GA

\$40,000 to build regional power with immigrant organizations in the Southeast, where leaders can come together to fully engage with allies and advocates to determine the direction of immigrant rights.

Tennessee Immigrant and Refugee Rights Coalition

Nashville, TN

\$60,000 to strengthen a statewide immigrant-and refugee-led coalition to defend immigrant rights and organize for progressive reforms.

Transgender Law Center

Oakland, CA

\$40,000 to defend and advance rights for transgender communities.

United We Dream Network

Washington, DC

\$60,000 to expand access to legal status and higher education for undocumented youth.

Democracy Is Hands Held High



Veatch grantee **Neighborhood Funders Group** hosted 400 philanthropy professionals at its 2018 national conference, “Raise Up: Moving Money for Justice” in St. Louis, Missouri. The convening provided an opportunity for Veatch staff to connect with other grantmakers committed to our shared goals of achieving racial, social, economic, and gender justice in the United States. Marjona Jones, Veatch Senior Program Officer, served as co-chair of the conference and, in her opening remarks, spoke to her joy at seeing so many of her funder colleagues in her hometown.

“My hope is that funders can see how so many issues impacting folks across the country show up here in St. Louis and how the local organizing is offering solutions funneled through a racial justice lens.”

Voces de la Frontera

Milwaukee, WI

\$40,000 to defend civil liberties and organize immigrant workers and families in Wisconsin to win economic and social justice.

Working Narratives/Nation Inside Project

Wilmington, NC

\$40,000 to support a network of grassroots groups addressing mass incarceration in the United States.

Environmental Justice

Alternatives for Community & Environment

Roxbury, MA

\$40,000 to build the power of people of color and poor communities in Massachusetts to eradicate environmental racism and classism.

Asian Pacific Environmental Network

Oakland, CA

\$40,000 to develop the leadership and power of low-income Asian-Pacific American immigrant and refugee communities.

California Environmental Justice Alliance

Huntington Park, CA

\$45,000 to strengthen the environmental justice movement in California.

Center for Community Action and Environmental Justice

Riverside, CA

\$40,000 to empower people in the Inland Valley of California to create safer and healthier places to live, work and play.

Centro por la Justicia

San Antonio, TX

\$40,000 to support a multiracial, environmental and economic-justice organization in Texas and at the U.S.-Mexico border.

Common Counsel Foundation

Oakland, CA

\$50,000 to fund a research and regranting project that supports grassroots groups led by and for Native American communities.

Communities for a Better Environment

Huntington Park, CA

\$40,000 to support urban-based environmental organizing in Los Angeles and Oakland.

Ella Baker Center for Human Rights

Oakland, CA

\$45,000 to counteract the root causes of crime and excessive incarceration by championing people's rights to good jobs, quality education, and environmental health.

Environmental Health Coalition

National City, CA

\$45,000 to achieve environmental justice in San Diego and Tijuana and build organizing alliances statewide.

Farmworker Association of Florida, Inc.

Apopka, FL

\$40,000 to support farmworkers' efforts to secure decent wages and healthy workplaces.

Forward Together

Oakland, CA

\$45,000 to promote the health and well-being of women, girls and their communities.

People Organizing to Demand Environmental and Economic Rights

San Francisco, CA

\$40,000 to organize low-income neighborhoods within the Mission District and San Francisco to address environmental concerns.

SouthWest Organizing Project

Albuquerque, NM

\$40,000 to support community organizing for environmental and economic justice issues in New Mexico.

WORC Education Project

Billings, MT

\$40,000 to support organizing for environmental and economic justice in the Rocky Mountain and Great Plains region.

Economic Equity and Fairness



Economic Equity and Democracy

Center on Policy Initiatives

San Diego, CA

\$45,000 to develop an economic justice movement in San Diego.

Central Coast Alliance United for a Sustainable Economy

Ventura, CA

\$40,000 to promote economic and social justice organizing in the Central Coast region of California.

Community Labor United

Boston, MA

\$40,000 to advance public policies that promote quality jobs, affordable and accessible health care, affordable housing, and environmental justice.

Democracy Is Taking to the Streets



Veatch grantee **Community Voices Heard** (CVH) led a long-term campaign to demand that repairs be made in New York City Housing Authority (NYCHA) residences. In 2018, they successfully pressured the De Blasio administration to commit an historic \$2 billion to fund NYCHA to make long-neglected repairs, including mold remediation dating back to Superstorm Sandy. According to CVH leaders,

“This historic investment in public housing will help more than 400,000 New Yorkers who have been forced to live in horrific conditions for far too long.”

East Bay Alliance for a Sustainable Economy

Oakland, CA

\$45,000 to build a labor, faith-based and community movement for accountable economic development.

Georgia Stand-Up

Atlanta, GA

\$40,000 to promote regional economic justice and smart growth strategies through research, education, advocacy and organizing.

Grassroots Global Justice

Takoma Park, MD

\$50,000 to build a national, grassroots-based movement for social, economic and climate justice.

Iowa CCI

Des Moines, IA

\$50,000 to organize rural and urban communities to challenge factory farming in the livestock industry.

Land Stewardship Project

Minneapolis, MN

\$50,000 to support the revitalization of rural economies in Minnesota by challenging factory farms and supporting local, sustainable family farms.

LIFT Fund

Northampton, MA

\$40,000 to support innovative partnerships for collaborative efforts to support new forms of organizing.

Los Angeles Alliance for a New Economy

Los Angeles, CA

\$45,000 to advance and promote accountable and equitable economic development.

Missouri Rural Crisis Center

Columbia, MO

\$50,000 to preserve family farms, protect the environment, and advance economic and social justice.

National Family Farm Coalition

Washington, DC

\$45,000 to provide a vehicle through which grassroots rural organizations can organize to hold the federal government and corporations accountable to rural concerns.

OCCORD

Garden Grove, CA

\$40,000 to empower Orange County residents and workers to shape economic policies that affect their lives.

Responsible Endowments Coalition

Chicago, IL

\$45,000 to educate and empower students and other university community members to foster socially responsible investing.

SCOPE

Los Angeles, CA

\$50,000 to support an integrated program of grassroots organizing, alliance-building and alternative policy development.

United for A New Economy

Wheat Ridge, CO

\$45,000 to promote and protect the interests of working families in the Denver Metropolitan region.

Working Partnerships USA

San Jose, CA

\$70,000 to advance an equitable and sustainable economy in Silicon Valley.

Worker Rights

Campaign for Migrant Worker Justice

Toledo, OH

\$40,000 to obtain democratic rights, environmental protection, and a decent standard of living for farm workers.

Center for Innovation in Worker Organization

New Brunswick, NJ

\$40,000 to serve as an incubator for new innovative strategies that aid organizations in becoming more financially independent.

Central Florida Jobs with Justice

Orlando, FL

\$40,000 to build a broad-based multi-issue coalition for civil rights and economic justice in Central Florida.

CLEAN Carwash Campaign

Los Angeles, CA

\$40,000 to organize a car wash workers' movement that raises the wages and improves the working conditions of this predominantly low-wage workforce.

Coalition of Immokalee Workers

Immokalee, FL

\$40,000 to improve the wages and working conditions of Florida farm workers.

Education and Training Institute (ETI)

New Brunswick, NJ

\$40,000 to organize low-wage immigrant workers to have a voice in their workplaces and communities.

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Democracy Is Speaking Truth to Power, With Power



Ady Barkan is an organizer at Veatch grantee **Center for Popular Democracy** and the Be a Hero Project. Barkan, who suffers from ALS, is focused on strengthening America's health care system and is inspiring millions of Americans to take back our democracy. In an article he wrote for The Nation he says

"I'm dying. Here is what I refuse to accept with serenity... Voting is not nearly enough. We need to become organizers."

Jobs With Justice Education Fund

Washington, DC

\$130,000 to develop a national network of labor, community, faith-based and student groups committed to economic and social justice movement-building.

Missouri Jobs with Justice

St. Louis, MO

\$50,000 to engage working people in campaigns that organize support for worker rights and issues critical to working people.

National Black Worker Center Project

Raleigh, NC

\$50,000 to use research, leadership development, technical assistance, and strategic communication to address the crisis of unemployment and low wages among black workers.

National Day Laborer Organizing Network

Los Angeles, CA

\$75,000 to support a network of day-laborer organizing groups whose goal is to protect the rights of their members.

National Domestic Workers Alliance

New York, NY

\$80,000 to build a domestic-worker rights movement.

National Farm Worker Ministry

Raleigh, NC

\$40,000 to build religious and community support for farmworkers organizing for economic justice efforts.

Nebraska Appleseed

Lincoln, NE

\$40,000 to increase the ability of Nebraska's immigrant communities to promote their civil rights and improve their living and working conditions.

Organization United for Respect

New York, NY

\$50,000 to support the organizing and mobilizing of Walmart workers fighting for dignity and respect on the job.

PCUN

Woodburn, OR

\$40,000 to reform state labor-rights policies in order to improve the working conditions of farm workers.

Portland Jobs with Justice Education Fund

Portland, OR

\$55,000 to support a coalition of labor, community, faith-based and student organizations to fight for economic and social justice, locally and globally.

ROC United

New York, NY

\$80,000 to build a national movement of restaurant workers that will improve wages and working conditions.

Teamster Rank and File Education and Legal Defense Foundation

Detroit, MI

\$50,000 to support the development of a rank-and-file movement committed to fostering democracy and social justice.

Tenants and Workers United

Alexandria, VA

\$40,000 to build a powerful working people's organization in northern Virginia that can influence public policy outcomes.

United Students Against Sweatshops

Washington, DC

\$40,000 to strengthen a student organizing network that allies with workers on campaigns for economic justice.

Worker Rights Consortium

Washington, DC

\$40,000 to combat labor rights abuses in the Global South and in the United States.

Workers Center for Racial Justice

Chicago, IL

\$40,000 to eliminate structural barriers to sustainable and living wage employment for black workers and to help advance a radical agenda that will lead to economic equity for all workers.

Workers Defense Project

Austin, TX

\$40,000 to organize low-wage workers to protect their rights and affect public policies and corporate practices.

Making Democracy Work



Community Organizing

ACCE Institute

Los Angeles, CA

\$40,000 to increase the civic engagement of low- and moderate-income communities in California by helping local organizations develop non-partisan civic engagement efforts that encourage active public citizenship and voting.

The Unitarian Universalist Veatch Program at Shelter Rock provides support for efforts within the religious and spiritual mission of the congregation where their purposes are best served by outside agencies acting under the Veatch Program and the Congregation.

Democracy Is About Our Children



Veatch grantee **Unitarian Universalist-United Nations Office (UU-UNO)** works with Unitarian Universalists worldwide to promote the goal of world community with peace, liberty, and justice for all, as reflected in the United Nations Charter. Through the Every Child is Our Child program, the UU-UNO partners with the Queen Mothers Association in Eastern Ghana to provide education and health care for children in the region who have been orphaned or made vulnerable by HIV/AIDS. The UU-UNO says,

“Our partnership with the Queen Mothers of the Manya Krobo region was formed with the knowledge that one of the most effective ways to fight poverty and the spread of HIV/AIDS is to increase access to education, especially for girls, and give the local community ownership of issues and of solutions.”

Black Lives Matter

Berkeley, CA

\$45,000 to support a network of volunteer-run chapters across the U.S. that brings new and emerging activists, seasoned leaders of all ages, and multi-issue organizations together to align, coordinate and lead efforts for cultural, community, social, economic and policy transformation.

Californians for Justice Education Fund

San Jose, CA

\$40,000 to organize youth, people of color, immigrants and low-income communities in California to improve public schools through local and statewide public-policy reforms.

CAPACES Leadership Institute

Woodburn, OR

\$40,000 to offer a network of immigrant and farmworker organizations in the Willamette Valley social justice leadership educational programming geared to their members, leaders and staff.

Causa Justa :: Just Cause

Oakland, CA

\$50,000 to engage low-income residents of San Francisco and Oakland, primarily people of color, in campaigns to preserve affordable housing, prevent foreclosures and secure community benefits from plans for new local developments.

Center for Community Change

Washington, DC

\$100,000 to strengthen the effectiveness of low-income people and organizations led by people of color that are involved in national and statewide movements for social justice.

Center for Popular Democracy

Brooklyn, NY

\$65,000 to provide technical and legal expertise to help build innovative organizing strategies to support local partners in building power and winning change for low-income communities and communities of color.

Communities Creating Opportunity

Kansas City, MO

\$40,000 to support the efforts of faith-based community groups organizing to advocate for living-wage jobs, quality healthcare and racial equality in Missouri and Kansas.

Deaconess Foundation

St. Louis, MO

\$60,000 to increase the foundation's capacity to fund local grassroots organizing in the St. Louis region of Missouri.

The Unitarian Universalist Veatch Program at Shelter Rock provides support for efforts within the religious and spiritual mission of the congregation where their purposes are best served by outside agencies acting under the Veatch Program and the Congregation.

Defending the Dream Fund

Amherst, MA

\$65,000 to support the new and urgent work that grassroots organizations are engaging in as vulnerable communities throughout the country face a rollback of civil rights, quality of life and a climate of intensifying hate and discrimination.

Down Home North Carolina Fund

Burlington, NC

\$40,000 to build power for small town and rural communities in North Carolina.

Faith in Florida

Orlando, FL

\$40,000 to support the development of a statewide network of faith-based organizations working for public policy that represents the interests of low-income, working-class, and communities of color in Florida.

Food and Ag Justice Collaborative

Columbia, MO

\$50,000 to effect major changes in the U.S. food and agricultural system by changing the discourse on food and agricultural issues and waging policy campaigns that can change the practices of government and corporate institutions.

Gamaliel Foundation

Chicago, IL

\$60,000 to train community and faith leaders to build political power and create organizations that unite people of diverse faiths and races.

InterValley Project

West Newton, MA

\$40,000 to support a regional network in New England organizing for social and economic justice during a time of shifting demographics and economic uncertainty.

ISIAIH

St. Paul, MN

\$50,000 to support a state federation of faith-based, community groups organizing for affordable housing, immigrant rights and other issues that benefit Minnesota families.

Kentucky Coalition

London, KY

\$40,000 to strengthen a multi-issue, statewide organization working to protect the land and the people from the devastation of the coal industry, raise the minimum wage, and increase voter engagement.

Miami Workers Center

Miami, FL

\$40,000 to build grassroots membership organizations fighting to preserve affordable housing and ensure that new development benefits low-income residents.

Democracy Is Many Voices United



Veatch grantee **ISAIAH** is a coalition of faith communities fighting for racial and economic justice in Minnesota. In 2018, ISAIAH held house meetings for 4,000 Minnesotans. Out of these community conversations, grassroots leaders developed a faith agenda for the state that provides a blueprint for affordable housing, education, immigrant rights, and healthcare for all. ISAIAH is working with other Veatch grantees through the Our Minnesota Future coalition to ensure that the state will be a model for democracy. In our Spring 2018 site visit with the Veatch Board of Governors, Doran Schrantz, Executive Director, said her members are demanding “co-governance” with political leaders.

Organization for Black Struggle

St. Louis, MO

\$40,000 to support community organizing efforts in St. Louis County to combat structural racism and police brutality.

People's Action Institute

Chicago, IL

\$150,000 to strengthen the capacity of local multi-issue, multi-constituency groups to participate in a national organization with the political will to advance racial and economic justice.

Faith in Action

Washington, DC

\$80,000 to organize a national network of congregation-based community organizations to fight for vibrant communities and sustainable shared prosperity for all.

Rural Organizing Project

Cottage Grove, OR

\$40,000 to support social justice organizing in rural Oregon communities.

Southern Echo

Jackson, MS

\$40,000 to engage African-Americans in Mississippi and across the South in improving public education, reforming the criminal justice system and protecting the right to vote.

Southerners on New Ground

Atlanta, GA

\$40,000 to build regional power within the LGBT community in the South, where members live at the intersection of race, class, gender and sexuality.

Sunflower Community Action

Wichita, KS

\$40,000 to organize African-American, Latino and white Kansans in support of immigrant access to education, neighborhood redevelopment and fair-lending practices.

Texas Organizing Project Education Fund

Houston, TX

\$40,000 to improve the lives of low- and moderate-income Texas families of color by building power through community organizing and civic engagement.

Unite Oregon

Portland, OR

\$40,000 to support grassroots participation in the democratic process, with a focus on building power among traditionally disenfranchised sectors of society.

Voices for Racial Justice

Minneapolis, MN

\$50,000 to strengthen the progressive movement for social and economic justice in Minnesota by training organizers and providing technical assistance to grassroots organizations.

Washington CAN Education & Research Fund

Seattle, WA

\$40,000 to organize people of color, women, people with low-incomes, people with disabilities and immigrants to challenge economic inequality and structural racism in Washington State.

Democratic Participation

Basic Rights Education Fund

Portland, OR

\$50,000 to use non-partisan voter-engagement to promote and protect the rights of LGBT people.

California Calls

Los Angeles, CA

\$50,000 to convene community organizing groups working in California's low-income and of-color communities and coordinate civic engagement programs to enhance large-scale state-level campaigns for environmental and social justice.

Center for Working Families

Brooklyn, NY

\$60,000 to increase the capacity of residents in disenfranchised communities to participate in the democratic process.

Colorado People's Alliance

Denver, CO

\$40,000 to support organizing by low-income people, immigrants and communities of color for racial, economic, health, social and environmental justice in Colorado.

Illinois People's Action

Bloomington, IL

\$40,000 to develop a strong statewide coalition through leadership development, voter education and policy development.

Liberty Hill Foundation

Los Angeles, CA

\$70,000 to organize LGBTQ people of color grassroots activists to link into the broader progressive movement in California.

Maine People's Resource Center

Portland, ME

\$60,000 to strengthen the grassroots membership base of a statewide social-change organization.

Missouri Organizing and Voter Engagement Collaborative

Kansas City, MO

\$40,000 to change the culture of democracy in Missouri by employing community organizing strategies to increase voter participation and affect public policies.

Democracy Is Bias-Free



Veatch grantee **New York City Coalition for Educational Justice** won \$23 million in government funding for anti-bias training for all 130,000 Department of Education staff. Natasha Capers, Coordinator, who organized many of the rallies calling for anti-bias training, said thousands of parents have worked hard to bring racial justice to city classrooms.

“CEJ parents are proud of this historic victory, which makes New York City a national model for anti-bias training in schools.”

Mobilize the Immigrant Vote

Oakland, CA

\$50,000 to support community-based groups in California to increase progressive, non-partisan civic participation among low-income immigrant communities of color.

Neighbor to Neighbor Massachusetts Education Fund

Boston, MA

\$40,000 to advance a working-families agenda in Massachusetts through voter engagement, policy advocacy and organizing.

New Florida Majority Education Fund

Miami, FL

\$40,000 to support a statewide network of social justice organizations focused on building statewide progressive power in low-income communities and communities of color.

New Virginia Majority Education Fund

Alexandria, VA

\$40,000 to organize communities of color, women, working people, LGBTQ, and youth to advance a progressive policy agenda in Virginia.

Oakland Rising

Oakland, CA

\$40,000 to educate and mobilize low-income, immigrant and people of color to vote in Oakland and the Bay Area.

Ohio Organizing Collaborative

Youngstown, OH

\$40,000 to build a statewide collaboration of community organizing groups, labor unions, faith organizations, and policy institutes capable of advancing a progressive policy agenda in Ohio.

Oregon Voice

Portland, OR

\$40,000 to support a statewide network of community-based organizations to promote coordinated civic engagement.

OutFront Minnesota Community Services

Minneapolis, MN

\$40,000 to increase LGBT organizing in Rural/Greater Minnesota and develop strong organizing in communities of color throughout the state.

Progressive Leadership Alliance of Nevada

Reno, NV

\$40,000 to strengthen a progressive state coalition in Nevada fighting for fairer state-tax policy, an end to cuts in safety-net programs and sustainable development.

Right to the City Alliance

Brooklyn, NY

\$40,000 to build the power of urban working-class communities of color to secure dignified and affordable housing.

Somali Action Alliance Education Fund

Minneapolis, MN

\$40,000 to build voter engagement and civic participation programs within Minnesota's Somali community to allow them to more fully participate in the civic and political life of the state.

TakeAction Minnesota Education Fund

St. Paul, MN

\$40,000 to strengthen a progressive statewide coalition through leadership development, voter education and policy development.

Virginia Civic Engagement Table

Richmond, VA

\$40,000 to build the capacity of faith, civil rights, youth, labor, disability, environmental, civic, LGBT, women's rights and immigrant organizations to effectively engage underrepresented voters in Virginia.

Western States Center

Portland, OR

\$40,000 to expand and serve the movement for social-justice organizing and movement-building in seven northwestern states and Alaska, particularly Oregon.

New York



New York

ALIGN (The Alliance for Greater New York)

New York, NY

\$50,000 to create good jobs, vibrant communities, and an accountable democracy for all New Yorkers.

Center for NuLeadership on Urban Solutions

Brooklyn, NY

\$40,000 to shift the paradigm and practice of public safety, health and justice from one of criminal justice to human justice.

Coalition for Economic Justice

Buffalo, NY

\$40,000 to support a coalition of community, labor and faith-based groups in Buffalo.

Communities United for Police Reform

New York, NY

\$40,000 to strengthen communities' ability to hold law enforcement accountable.

Community Voices Heard

New York, NY

\$45,000 to organize low-wage workers and people on public assistance by advocating for public-job creation and other issues of concern to the poor.

Democracy Is Unconfined



In 2018, Veatch grantee **Southerners on New Ground** (SONG) based in Atlanta, Georgia bailed out over 30 women in seven communities across the Southeast who were in prison for minor offenses and could not afford to pay cash bail. The “Momma’s Day Bailout” campaign is a national fundraising and awareness campaign supported by many Veatch grantees. Serena Sebring, Regional Organizing Manager at SONG said,

“We believe nobody should live in cages.”

Long Island Civic Engagement Table

Brentwood, NY

\$40,000 to support non-partisan electoral work on Long Island.

Long Island Jobs with Justice

Hauppauge, NY

\$45,000 to support a critical nexus of labor and community organizing on Long Island.

Make the Road New York

Brooklyn, NY

\$45,000 to promote economic opportunity and democracy in New York State through organizing and collective action.

Minkwon Center for Community Action

Flushing, NY

\$40,000 to support a grassroots organizing effort in the heart of the Korean immigrant community of Queens.

New York City Coalition for Educational Justice

New York, NY

\$40,000 to support a coalition working to improve public schools in New York City.

New York Civic Engagement Table

Albany, NY

\$50,000 to build long-term power for progressive social change in New York State.

New York Communities Organizing Fund, Inc.

Brooklyn, NY

\$40,000 to organize low-income communities on Long Island to advance social and economic equity and democracy.

New York Taxi Workers Alliance

Long Island City, NY

\$50,000 to build the collective power of taxi workers to improve their working conditions

Northwest Bronx Community and Clergy Coalition

Bronx, NY

\$40,000 to support the empowerment of residents in the Northwest Bronx.

Planned Parenthood of Nassau County/Planned Parenthood of Hudson Peconic

Hempstead, NY

\$50,000 to educate and mobilize New York citizens on the issue of reproductive rights and health.

Public Policy Education Fund of New York

Albany, NY

\$45,000 to build a powerful statewide membership organization for economic and social justice.

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PUSH Buffalo

Buffalo, NY

\$40,000 to support community organizing and leadership development programs in Upstate New York.

Research and Education Project of Long Island

Massapequa, NY

\$40,000 to support a progressive, multi-issue membership organization on Long Island City.

VOCAL-NY

Brooklyn, NY

\$40,000 to build long-term power for low-income people affected by drugs, homelessness and mass incarceration.

Social Justice Infrastructure



Capacity Building

American Muslim Civic Leadership Institute

Los Angeles, CA

\$40,000 to help build the capacity of Muslim community organizations and to develop a robust and coordinated network of leaders and organizations representing America's diverse communities.

Blackbird

Los Angeles, CA

\$45,000 to build, support and sustain a Movement for Black Lives that elevates visionary and strategic young Black voices and catalyzes a national movement for racial justice.

BOLD (Black Organizing for Leadership and Dignity)

Washington, DC

\$40,000 to build effective black organizations that can develop community leaders, healers and political leaders for equity and liberation.

Center for Story-based Strategy

Oakland, CA

\$60,000 to equip grassroots organizers with framing and messaging strategies to build movements for systemic social change.

Center for Third World Organizing

Oakland, CA

\$40,000 to strengthen the organizing and leadership skills of people of color and organizing groups across the U.S.

Grassroots Institute for Fundraising Training

Oakland, CA

\$40,000 to strengthen the grassroots fundraising capacity of social change organizations.

Democracy Is Equality for Everyone



Veatch grantee **Basic Rights Education Fund** and its allies successfully pressured the Oregon Transportation Commission to adopt a policy through which the Oregon Department of Motor Vehicles will now offer a third gender marker on state identification cards. This makes Oregon the first state in the country to recognize non-binary identities. Nancy Haque, Basic Rights Education Fund Co-Executive Director said,

“It’s exciting to see Oregon’s Department of Motor Vehicles adopt this change. We know gender is a spectrum and some people don’t identify as male or female... it’s important that driver licenses and other forms of IDs recognize people who are non-binary. Removing barriers for people is critical to helping all of us live healthy, productive lives.”

Grassroots Policy Project

Berkeley, CA

\$40,000 to help social, economic and environmental justice organizations engage in strategic practice.

Movement Generation

Oakland, CA

\$40,000 to build a national, grassroots-based movement for social, economic and climate justice.

Movement Strategy Center

Oakland, CA

\$40,000 to provide critical support for national progressive alliances and local community organizing initiatives through capacity-building, organizational development and the training of new progressive leaders.

Progressive Technology Project

Austin, TX

\$50,000 to increase the technology resources available to grassroots organizing groups and to promote their strategic use for progressive movement-building.

RoadMap

Oakland, CA

\$240,000 to foster strong organizations that can lead a sustainable and increasingly powerful social justice movement.

U.S. Student Association Foundation

Washington, DC

\$40,000 to develop skilled young leaders and mobilize college students for social change.

Veatch Program Communications & Campaign Fund

Manhasset, NY

\$67,500 to enhance the work of Veatch grantees by making better use of media, communications, and campaign strategies.

Veatch Program Fundraising Assistance Fund

Manhasset, NY

\$34,495 to enhance the work of Veatch Program grantees by supporting fundraising activities.

Veatch Program Organizational Development Fund

Manhasset, NY

\$67,500 to strengthen the work of Veatch grantees by supporting organizational development activities.

Veatch Program Rapid Response Fund

Manhasset, NY

\$75,000 to provide rapid response funding for Veatch grantees.

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Veatch Program Travel, Networking and Technical Assistance Minigrant Fund

Manhasset, NY

\$72,490 to support travel, networking, planning and technical assistance designed to strengthen the effectiveness of Veatch grantees.

Wellstone Action Fund

St. Paul, MN

\$40,000 to provide civic engagement capacity-building support to Veatch Program grantees.

Informed Public Discourse

Democracy Now! Productions, Inc.

New York, NY

\$50,000 to support a a global, grassroots daily news program on radio, television and the internet.

Institute for Policy Studies

Washington, DC

\$60,000 to transform ideas into action for peace, justice and equity.

Institute for Public Accuracy

Oakland, CA

\$45,000 to broaden public discourse in the United States by gaining media access for those whose voices are commonly excluded by corporate-backed institutions.

Labor Education & Research Project/Labor Notes

Brooklyn, NY

\$55,000 to strengthen communications and organizing work that builds a democratic and socially-just labor movement.

Political Research Associates

Somerville, MA

\$60,000 to provide social change organizations and the public with information and strategy on the movements, institutions and ideologies of the U.S. political Right.

Race Forward: Center for Racial Justice Innovation

New York, NY

\$40,000 to produce alternative media and to influence mainstream media to examine social issues through a frame of racial justice.

Progressive Philanthropy

Association of Black Foundation Executives, Inc.

New York, NY

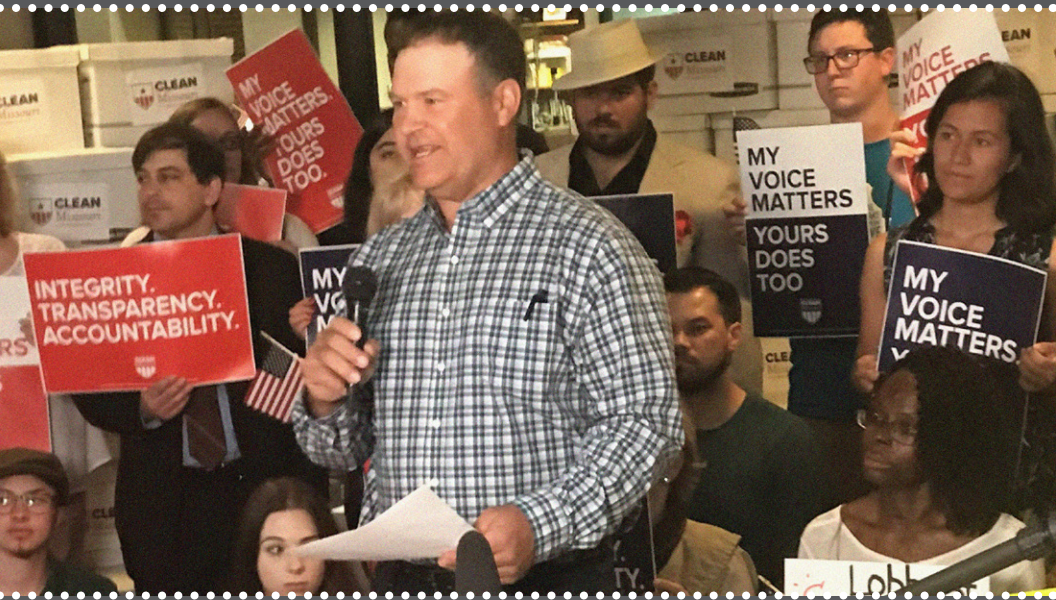
\$20,000 to help philanthropic institutions achieve their missions by addressing the specific concerns, strengths and needs of black people and communities.

EDGE Funders Alliance

New York, NY

\$20,000 to support grantmaking that promotes global relations, policies and institutions that foster economic and social justice.

Democracy Is Insisting on Accountability



Missouri Rural Crisis Center educated rural residents about the benefits of Missouri Constitutional Amendment 1, which helps limit the role that corporations and wealthy donors play in influencing politics in the state. The amendment, which was successfully passed in the legislature, reigns in corporate contributions to campaigns, eliminates gifts to politicians from lobbyists, and curbs gerrymandering by ensuring fairer state legislative maps. MRCC leader and farmer Jeff Jones said of the educational campaign,

“We’re not waiting on the politicians and lobbyists to fix themselves. We can all see how big money drives the agenda in Jefferson City and we’ve had enough.”

Emerging Practitioners in Philanthropy

New York, NY

\$20,000 to develop extraordinary new leaders to strengthen organized philanthropy and its impact on communities.

Funders' Committee for Civic Participation

Austin, TX

\$20,000 to increase funding for nonpartisan civic participation and to educate funders so their civic participation grantmaking more effectively strengthens the progressive movement for social justice.

Funders for Justice

Oakland, CA

\$20,000 to mobilize sustained philanthropic resources to support grassroots organizing and policy advocacy by those communities most directly and negatively impacted by racial profiling and police abuse.

Grantmakers Concerned with Immigrants and Refugees

Sebastopol, CA

\$20,000 to promote the integration of immigrants into schools, workplaces, communities and democracy.

National Committee for Responsive Philanthropy

Washington, DC

\$20,000 to make philanthropy more responsive to the needs of socially, economically and politically disenfranchised groups.

Neighborhood Funders Group

Oakland, CA

\$40,000 to strengthen the capacity of organized philanthropy to understand and support community-based efforts to organize and improve the economic and social fabric of low-income urban neighborhoods and rural communities.

Solidaire

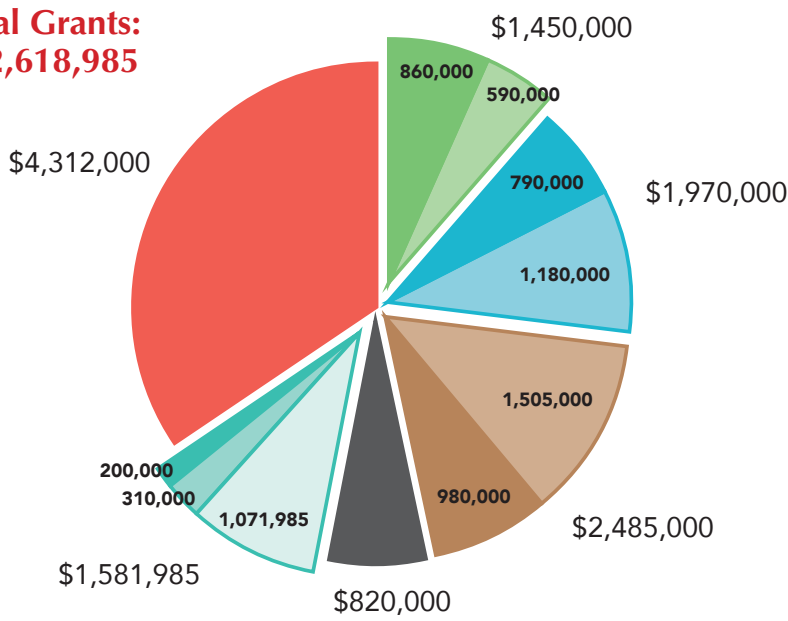
Amherst, MA

\$20,000 to provide project support for the development of a rapid response portal for institutional funders and individuals to best support movements that promote dignity, justice and equality.

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FISCAL YEAR 2018 GRANTS ALLOCATION SUMMARY

Total Grants:
\$12,618,985



**Unitarian Universalism
(34%)**

- Unitarian Universalism

**Civil Rights & Sustainable
Communities (11%)**

- Civil & Constitutional Rights
- Environmental Justice

**Economic Equity & Fairness
(16%)**

- Economic Equity & Democracy
- Worker Rights

**Making Democracy Work
(20%)**

- Community Organizing
- Democratic Participation

New York (6%)

- New York

**Social Justice Infrastructure
(13%)**

- Capacity Building
- Informed Public Discourse
- Progressive Philanthropy







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