



# We Resist, We Rise

Unitarian Universalist Veatch  
Program at Shelter Rock



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As steward of the generous bequest of Caroline Veatch, the Unitarian Universalist Veatch Program at Shelter Rock has been a leader in progressive philanthropy since 1959.



JANUARY, 2018

## We Resist. We Rise. We are Connected.

In these pages we invite you to pause with us and take heart. Know that every organization the congregation supports through the Veatch Program holds countless stories of people who have refused to stand alone in the face of threats to human dignity and well-being.

In expressing the principles of Unitarian Universalism we stand with bold leaders in communities nationwide whose essential work resists the oppression and turmoil that defined the past year.

At Veatch Weekend at Shelter Rock in January 2017, Cristina Jimenez, Co-Founder and Executive Director of United We Dream, helped us to understand how the political is personal. Representing over 300,000 immigrant youth who are using Veatch funding to win just immigration policy in our country, Cristina shared her own story. Formerly undocumented herself, Cristina told us that she lived with the fear of knowing that if the new administration succeeded in its pledge to end DACA (Deferred Action for Childhood Arrivals), her own family could be torn apart by deportation.

The headlines about immigration come down to stories of people—families grappling with the unthinkable. At any moment their children could be forced to leave their homes, their friends and their aspirations to find a way to survive in countries of their birth, not the places where they have forged their lives.

How do we make sense of this kind of vulnerability in our midst?

In the face of this vulnerability, fear is real. And it has the potential to isolate us.

As you review these pages, we hope you will remember that Veatch funding has, for generations, sustained the fabric of social justice organizing in our country. The UU Congregation at Shelter Rock has long stood up to fear and isolation. Through Veatch's long term, core support of those most directly impacted by injustice, we

stand with our partners in philanthropy and with the hundreds of organizations we have supported.

Our principles continue to call us to action. The congregation's funding of the work of people like Cristina—this is living our principles.

In October 2017, we celebrated with United We Dream when the MacArthur Foundation recognized Cristina and their work as 'genius.' We honor their commitment to stand up, not back down—what United We Dream calls being "undocumented and unafraid"—in the face of very real threats.

This is the work that Veatch has been supporting for nearly six decades.

Many people are suffering from the real impact of being targeted, based simply on who they are.

In addition to the upheaval in the lives of immigrants, low-wage workers who finally have health insurance brace for its loss. Weather extremes again bring the impacts of climate change to our shores. And we enter 2018 knowing that the FBI has designated a new category of terror threats inside the United States, tracking what it calls "Black identity extremists" and targeting leaders who have been organizing to resist the criminalization of people of color—a movement that has come into the spotlight through the work of Veatch grantees.

We take heart knowing that we are on the ground where we are needed the most, investing in people and in programs that are a source of liberation. Immigrants, workers, LGBTQ people, family farmers, low-income women, Black-led organizations—they are out there every day, acting on their own behalf, and leading the way to lasting solutions.

Last January, Cristina also reminded us of another core principle of Unitarian Universalism, that our interdependence with one another is our strength. Even with immigration policy the defining issue of her life's work, she urged us to remember that we can never isolate one issue from any other because, in truth, none of us live single-issue lives. When any one of us is targeted for who we are, we are all at risk.

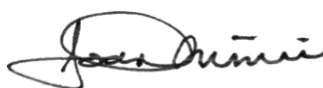
As you review these pages, we hope you will be reminded that through our long term core support of those most directly impacted by injustice, Veatch stands with our partners. Our principles continue to call us to action, to support organized resistance, led by people fighting for self-respect and respect for others.

Their stories hold keys to our future.

In strength,

A handwritten signature in black ink, reading "Carole Alexander".

Carole Alexander  
Chair

A handwritten signature in black ink, reading "Joan Minieri".

Joan Minieri  
Executive Director



Veatch Board of Governors: (Bottom row, left to right) Claire Bock, Renee Silver, Carole Alexander, Carol Garbarino, Carol Klitzner, (Back row) Bill Kahn, Mary Lardner, Klaus Masuch



Veatch Staff: (left to right) Faron McLurkin, Joan Minieri, Molly Schultz Hafid, Eileen Jamison, Denise Centkowski, Marjona Jones (Janice Fellenbaum and Sara Lorenz not shown)

## New Board Leadership at Veatch

In June, we thanked Katie Kurjakovic for her stellar service as Chair of the Board of Governors and welcomed Carole Alexander into that leadership role, assisted by Vice Chair Carol Garbarino. We also said goodbye to Veatch Governor Mark Hartman. We are grateful to him for his contributions during his time on the Veatch Board. We are happy to welcome new Governors Andy Greene, Corinne Hayden and UUCSR President Klaus Masuch, representing the Board of Trustees.

# WHO WE ARE

## Veatch Board of Governors 2017

**Katherine Kurjakovic**, Chair

**Carole Alexander**, Vice Chair

**Claire Bock**

**Carol Garbarino**

**Mark Hartman**

**Bill Kahn**

**Carol Klitzner**

**Mary Lardner**

**Renee Silver**

**Arnold Babel**, BOT Representative

**Rev. Natalie Fenimore**,  
Ministerial Liaison

## UUCSR Board of Trustees 2017

**Arnold Babel**, President

**Klaus Masuch**, Vice President

**Paul Drezner**, Treasurer

**John Ryan**, Secretary

**Vince Chimienti**

**Marilyn Fischell**

**Edwin Frank**

**Tara Miner**

**Barry Nobel**

**Vic Weit**

**Latifa Woodhouse**

## Veatch Staff 2017

**Joan Minieri**  
Executive Director

**Molly Schultz Hafid**  
Assistant Director

**Marjona Jones**  
Program Officer

**Faron McLurkin**  
Program Officer

**Denise Centkowski**  
Program Associate

**Janice Fellenbaum**  
Grants Administrator

**Sara Lorenz**  
Computer Systems & Finance Coordinator

## Ministers 2017

**Rev. Ned Wight**  
Interim Senior Minister (as of August, 2016)

**Rev. Jennifer L. Brower**  
Pastoral Care

**Rev. Natalie M. Fenimore**  
Lifespan Religious Education

## Congregation Operations Administrator

**Adam Barshak**

# UNITARIAN UNIVERSALIST PRINCIPLES

The inherent worth and dignity  
of every person

---

Justice, equity and compassion in human  
relations

---

Acceptance of one another and  
encouragement to spiritual growth  
in our congregations

---

A free and responsible search for  
truth and meaning

---

The right of conscience and the use  
of the democratic process within our  
congregations and in society at large

---

The goal of world community with  
peace, liberty and justice for all

---

Respect for the interdependent web  
of all existence of which we are a part



# GRANTEES

## Unitarian Universalism

### Center for Ethical Living and Social Justice Renewal

**New Orleans, LA**

\$40,000 to serve as a catalyst in the New Orleans and Gulf Coast region for nurturing a sustainable, equitable and inclusive community by promoting social, racial and economic justice.

### Church of the Larger Fellowship

**Boston, MA**

\$45,000 to build a global spiritual community, where Unitarian Universalist faith is grounded in a quest for meaning, commitment to justice and equality, and daily practice of empathy and compassion.

### The Commonwealth Foundation

**Berkeley, CA**

\$40,000 to support faith engagement in congregation-based community organizing and to develop possibilities for national collective action toward greater social justice, especially on the issue of incarceration.

### Jericho Road Project

**Concord, MA**

\$40,000 to support the replication of a model for UU volunteer social action that matches the professional skills of suburban executives with the needs of under-resourced, non-profit organizations in distressed communities and trains corporate and community leaders for service on non-profit boards.

### Long Island Unitarian Universalist Fund/Long Island Community Foundation

**Melville, NY**

\$370,000 to foster social, economic, environmental and political justice in Nassau and Suffolk Counties on Long Island through a Unitarian Universalist regranting program.

### Meadville Lombard Theological School

**Chicago, IL**

\$75,000 to create a laboratory for leaders in faith education to experiment with and rehearse spiritual practices that expand human potential for deeper learning, justice and inclusion.

The Unitarian Universalist Veatch Program at Shelter Rock provides support for efforts within the religious and spiritual mission of the congregation where their purposes are best served by outside agencies acting under the Veatch Program and the Congregation.

### **Public Religion Research Institute**

**Washington, DC**

\$70,000 to conduct high-quality public opinion surveys and qualitative research on the intersection of religion, values and public life in America, including the niche that Unitarian Universalism occupies.

### **Student Activity Fund**

**Mineola, NY**

\$66,000 to encourage Unitarian Universalist high-school seniors and college-age young people to become more aware of social and economic problems confronting U.S. society through work with advocacy, social action and social service organizations.

### **Unitarian Universalist Association**

**Boston, MA**

\$975,000 to support UUA programs increasing denominational growth and furthering social justice.

### **Unitarian Universalist Funding Program**

**Jamaica Plain, MA**

\$1,370,000 to support grantmaking and administrative needs through the Fund for Unitarian Universalism, Fund for Unitarian Universalist Social Responsibility, Fund for a Just Society and Fund for International Unitarian Universalism, and Fund for Technical Assistance/UU Capacity Building.

### **Unitarian Universalist Justice Ministry of California**

**Sacramento, CA**

\$50,000 to support a multi-issue Unitarian Universalist legislative and congregational justice network in California.

### **Unitarian Universalist Service Committee**

**Cambridge, MA**

\$850,000 to provide matching funds for general operating support for UUSC's FY18.

### **Unitarian Universalist Service Committee/ UU College of Social Justice**

**Cambridge, MA**

\$75,000 to increase the scope, quality and durability of social justice engagement by Unitarian Universalists, both as individuals and as congregations.

### **Unitarian Universalist Urban Ministry**

**Roxbury, MA**

\$30,000 to continue to implement a collaboration between UUUM and The Jericho Road Project to match nonprofit organizations in Roxbury with skilled volunteer organizational consultants from UU congregations in Metropolitan Boston.

### **UUA Beacon Press**

**Boston, MA**

\$175,000 to provide general support to an independent publisher of books that reflect Unitarian Universalist principles and promote social change.



Cristina Jimenez founded and leads Veatch grantee **United We Dream**, which played an instrumental role in pressuring public officials to create the Deferred Action for Childhood Arrivals (DACA) program. Of recently winning the MacArthur “Genius” Award Jimenez says,

***“This is an opportunity to engage in a conversation with Americans of all backgrounds and for people to take a stand and stand up against racism...This is a moment too for this country to see me, to see my humanity, to see my parents and to think about the generations of immigrants who have come to this country, and to take a side.”***

# Civil Rights and Sustainable Communities

## Civil and Constitutional Rights

### Alliance for Citizenship

Washington, DC

\$50,000 to coordinate local, state and national efforts to pass Comprehensive Immigration Reform.

### Asian Americans Advancing Justice-Los Angeles

Los Angeles, CA

\$40,000 to serve and organize the Asian immigrant community to fight for policy changes and access to civil rights and to ensure that Asian immigrant voices are part of the movement for comprehensive reform.

### BYP100 Education Fund

Chicago, IL

\$40,000 to support organizing of black youth to hold decision-makers accountable by investing in black futures.

### Causa Oregon

Salem, OR

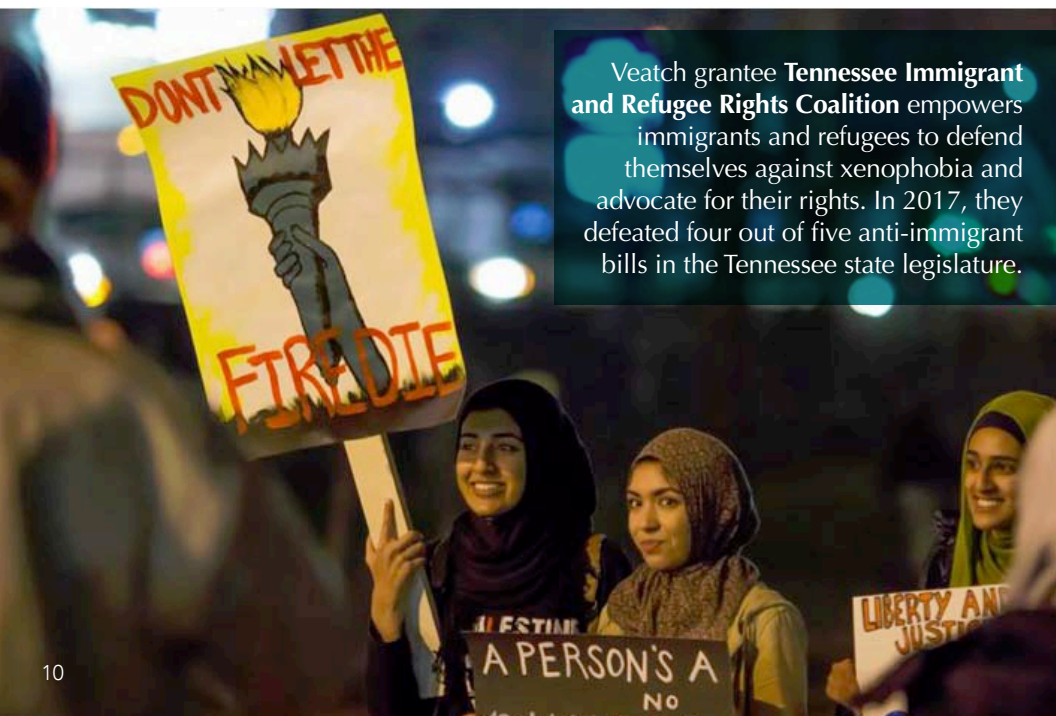
\$40,000 to advance and defend the rights of Oregon's growing immigrant communities.

### Coalition for Humane Immigrant Rights of Los Angeles

Los Angeles, CA

\$50,000 to organize household workers, day laborers, undocumented students and immigrant families for fair and humane immigration policies in Los Angeles County, California, and nationally.

Veatch grantee **Tennessee Immigrant and Refugee Rights Coalition** empowers immigrants and refugees to defend themselves against xenophobia and advocate for their rights. In 2017, they defeated four out of five anti-immigrant bills in the Tennessee state legislature.



### **Colorado Immigrant Rights Coalition**

**Denver, CO**

\$40,000 to advance immigrant rights and improve the quality of life for immigrants in Colorado.

### **Florida Immigrant Coalition**

**Miami, FL**

\$40,000 to increase the ability of Florida's immigrant communities to promote their civil rights and improve their living and working conditions.

### **Illinois Coalition for Immigrant and Refugee Rights**

**Chicago, IL**

\$50,000 to promote the rights of immigrants and refugees to full and equal participation in civic and political life.

### **LGBTQ Racial Justice Fund**

**New York, NY**

\$50,000 to provide support to organizations working to build a society where LGBTQ people of color can live full, authentic lives.

### **New Orleans Workers' Center for Racial Justice**

**New Orleans, LA**

\$50,000 to organize African-American and immigrant workers to fight for a just reconstruction of the Gulf Coast.

### **OneAmerica**

**Seattle, WA**

\$50,000 to oppose arbitrary detention of immigrants and support immigrant rights in Washington State and at the national level.

### **Partnership for Safety and Justice**

**Portland, OR**

\$40,000 to advocate for policies and approaches to crime and public safety issues that serve justice and equity, and foster safe and healthy communities.

### **Tennessee Immigrant and Refugee Rights Coalition**

**Nashville, TN**

\$60,000 to strengthen a statewide immigrant- and refugee-led coalition to defend immigrant rights and organize for progressive reforms.

### **Transgender Law Center**

**Oakland, CA**

\$40,000 to defend and advance rights for transgender communities.

### **United We Dream Network**

**Washington, DC**

\$60,000 to expand access to legal status and higher education for undocumented youth.

### **Voces de la Frontera**

**Milwaukee, WI**

\$40,000 to defend civil liberties and organize immigrant workers and families in Wisconsin to win economic and social justice.

### **Working Narratives**

**Wilmington, NC**

\$40,000 to support the Nation Inside Project, a network of grassroots groups addressing mass incarceration in the United States.

## **Environmental Justice**

### **Alternatives for Community & Environment**

**Roxbury, MA**

\$40,000 to build the power of people of color and poor communities in Massachusetts to eradicate environmental racism and classism.

### **Asian Pacific Environmental Network**

**Oakland, CA**

\$40,000 to develop the leadership and power of low-income Asian-Pacific American immigrant and refugee communities.

### **California Environmental Justice Alliance**

**Oakland, CA**

\$45,000 to strengthen the environmental justice movement in California.

### **Center for Community Action and Environmental Justice**

**Riverside, CA**

\$40,000 to empower people in the Inland Valley of California to create safer and healthier places to live, work and play.

### **Centro por la Justicia**

**San Antonio, TX**

\$40,000 to support a multiracial, environmental and economic-justice organization in Texas and at the U.S.-Mexico border.

### **Common Counsel Foundation**

**Oakland, CA**

\$50,000 to fund a research and regranting project that supports grassroots groups led by and for Native American communities.

### **Communities for a Better Environment**

**Huntington Park, CA**

\$40,000 to support urban-based environmental organizing in Los Angeles and Oakland.

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### **Ella Baker Center for Human Rights**

**Oakland, CA**

\$45,000 to counteract the root causes of crime and excessive incarceration by championing people's rights to good jobs, quality education, and environmental health.

### **Environmental Health Coalition**

**National City, CA**

\$45,000 to achieve environmental justice in San Diego and Tijuana and build organizing alliances statewide.

### **Farmworker Association of Florida, Inc.**

**Apopka, FL**

\$40,000 to support farmworkers' efforts to secure decent wages and healthy workplaces.

### **Forward Together**

**Oakland, CA**

\$45,000 to promote the health and well-being of women, girls and their communities.

### **People Organizing to Demand Environmental and Economic Rights**

**San Francisco, CA**

\$40,000 to organize low-income neighborhoods within the Mission District and San Francisco to address environmental concerns.



Veatch grantee **Ella Baker Center** organizes campaigns that shift resources away from prisons and punishment and towards opportunities that make communities safe, healthy and strong. They recently founded the Restore Oakland Center, a community advocacy and training center to empower Bay Area community members to transform our country's economic and justice systems.



Javier Valdez is the Co-Director of Veatch grantee **Make the Road New York**, a statewide organization that convinced New York State Governor Cuomo to issue an executive order that bans state agencies and state police from asking about or disclosing an individual's immigration status. Today, Make the Road New York is pressuring public officials to address gang violence on Long Island that specifically impacts immigrant communities.

***“Over the last year, our members have been on the front lines of resisting the hateful agenda of the current administration. We have been fighting for our families--in the streets, in the halls of our city, state, and federal legislatures, and in the courts--with every ounce of our beings. Our community is here to stay, and we won't stop building the power of our community to win respect and dignity for all.*”**



### **SouthWest Organizing Project**

**Albuquerque, NM**

\$40,000 to support community organizing on environmental and economic justice issues in New Mexico.

### **WORC Education Project**

**Billings, MT**

\$40,000 to support organizing for environmental and economic justice in the Rocky Mountain and Great Plains region.

## **Economic Equity and Fairness**

### **Economic Equity and Democracy**

#### **Center on Policy Initiatives**

**San Diego, CA**

\$45,000 to develop an economic justice movement in San Diego.

#### **Central Coast Alliance United for a Sustainable Economy**

**Ventura, CA**

\$40,000 to promote economic and social justice organizing in the Central Coast region of California.

### **Community Labor United**

**Boston, MA**

\$40,000 to advance public policies that promote quality jobs, affordable and accessible health care, affordable housing, and environmental justice.

#### **Connecticut Center for a New Economy**

**New Haven, CT**

\$45,000 to advance the economic, social and political interests of workers and working-class communities.

#### **East Bay Alliance for a Sustainable Economy**

**Oakland, CA**

\$45,000 to build a labor, faith-based and community movement for accountable economic development.

#### **FRESC**

**Wheat Ridge, CO**

\$45,000 to promote and protect the interests of working families in the Denver Metropolitan region.

#### **Georgia Stand-Up**

**Atlanta, GA**

\$40,000 to promote regional economic justice and smart growth strategies through research, education, advocacy and organizing.

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### **Grassroots Global Justice**

**Philadelphia, PA**

\$50,000 to build a national, grassroots-based movement for social, economic and climate justice.

### **Iowa CCI**

**Des Moines, IA**

\$50,000 to organize rural and urban communities to challenge factory farming in the livestock industry.

### **Land Stewardship Project**

**Minneapolis, MN**

\$50,000 to support the revitalization of rural economies in Minnesota by challenging factory farms and supporting local, sustainable family farms.

### **LIFT Fund**

**Northampton, MA**

\$30,000 to collaborate with innovative partnerships for new forms of worker organizing.

### **Los Angeles Alliance for a New Economy**

**Los Angeles, CA**

\$45,000 to advance and promote accountable and equitable economic development.

### **Missouri Rural Crisis Center**

**Columbia, MO**

\$50,000 to preserve family farms, protect the environment, and advance economic and social justice.

### **National Family Farm Coalition**

**Washington, DC**

\$45,000 to provide a vehicle through which grassroots rural organizations can organize to hold the federal government and corporations accountable to rural concerns.

### **OCCORD**

**Garden Grove, CA**

\$40,000 to empower Orange County residents and workers to shape economic policies that affect their lives.

### **Responsible Endowments Coalition**

**Brooklyn, NY**

\$45,000 to educate and empower students and other university-community members to foster socially responsible investing.

### **SCOPE**

**Los Angeles, CA**

\$50,000 to support an integrated program of grassroots organizing, alliance-building and alternative policy development.

### **UE Research and Education Fund**

**Pittsburgh, PA**

\$40,000 to build a strategic organizing alliance between rank-and-file workers in the United States, Mexico, Canada and Japan.

### **Working Partnerships USA**

**San Jose, CA**

\$70,000 to advance an equitable and sustainable economy in Silicon Valley.

## Worker Rights

### Campaign for Migrant Worker Justice

Toledo, OH

\$40,000 to obtain democratic rights, environmental protection, and a decent standard of living for farm workers.

### Center for Innovation in Worker Organization

New Brunswick, NJ

\$40,000 to serve as an incubator for new innovative strategies that aid organizations in becoming more financially independent.

### Central Florida Jobs with Justice

Orlando, FL

\$35,000 to build a broad-based multi-issue coalition for civil rights and economic justice in Central Florida.

### CLEAN Carwash Campaign

Los Angeles, CA

\$40,000 to organize a car wash workers' movement that raises the wages and improves the working conditions of this predominantly low-wage workforce.

### Coalition of Immokalee Workers

Immokalee, FL

\$40,000 to improve the wages and working conditions of Florida farm workers.

Veatch grantee **Center on Policy Initiatives (CPI)** provides the analysis, policy solutions, education, and alliances that advance social and economic justice in the San Diego region. Last year, CPI played a leading role in the passage of the San Diego Paid Sick Leave and Minimum Wage Ordinance, which extends paid sick leave and raises the minimum wage for workers in San Diego.



### Education and Training Institute (ETI)

#### New Brunswick, NJ

\$40,000 to organize low-wage immigrant workers to have a voice in their workplaces and communities.

### Interfaith Worker Justice

#### Chicago, IL

\$50,000 to build support in religious communities for workers pursuing economic justice, especially low-wage workers.

### Jobs With Justice Education Fund

#### Washington, DC

\$130,000 to develop a national network of labor, community, faith-based and student groups committed to economic and social justice movement-building.

### Massachusetts Jobs with Justice

#### Boston, MA

\$40,000 to build a movement for economic and social justice in Massachusetts that is linked to similar movements nationally and internationally.

### Missouri Jobs with Justice

#### St. Louis, MO

\$50,000 to engage working people in campaigns that organize support for worker rights and issues critical to working people.

### National Black Worker Center Project

#### Oakland, CA

\$50,000 to use research, leadership development, technical assistance, and strategic communication to address the crisis of unemployment and low wages among black workers.

Rinku Sen launched Veatch grantee **Race Forward**, a racial justice research and communications organization, which ran “Drop the i-word,” a campaign for media outlets to stop referring to immigrants as “illegal,” which resulted in the Associated Press, USA Today, LA Times, and many more outlets dropping the “i-word,” affecting millions of readers everyday.”



### **National Day Laborer Organizing Network**

**Los Angeles, CA**

\$80,000 to support a network of day-laborer organizing groups whose goal is to protect the rights of its members.

### **National Domestic Workers Alliance**

**New York, NY**

\$80,000 to build a domestic-worker rights movement.

### **National Farm Worker Ministry**

**Raleigh, NC**

\$40,000 to build religious and community support for farmworkers organizing for economic justice efforts.

### **Nebraska Appleseed**

**Lincoln, NE**

\$40,000 to increase the ability of Nebraska's immigrant communities to promote their civil rights and improve their living and working conditions.

### **OUR Walmart**

**New York, NY**

\$50,000 to support the organizing and mobilizing of Walmart workers fighting for dignity and respect on the job.

### **PCUN**

**Woodburn, OR**

\$40,000 to reform state labor-rights policies in order to improve the working conditions of farm workers.

### **Portland Jobs with Justice Education Fund**

**Portland, OR**

\$55,000 to support a coalition of labor, community, faith-based and student organizations to fight for economic and social justice, locally and globally.

### **ROC United**

**New York, NY**

\$80,000 to build a national movement of restaurant workers that will improve wages and working conditions.

### **Tenants and Workers United**

**Alexandria, VA**

\$40,000 to build a powerful working people's organization in northern Virginia that can influence public policy outcomes.

### **TRF/Teamster Rank and File Education and Legal Defense Foundation**

**Detroit, MI**

\$50,000 to support the development of a rank-and-file movement committed to fostering democracy and social justice.

### **United Students Against Sweatshops**

**Washington, DC**

\$40,000 to strengthen a student organizing network that allies with workers on campaigns for economic justice.

### **Worker Rights Consortium**

**Washington, DC**

\$40,000 to combat labor rights abuses in the Global South and in the United States.

### **Workers Center for Racial Justice**

**Chicago, IL**

\$40,000 to eliminate structural barriers to sustainable and living wage employment for black workers and to help advance a radical agenda that will lead to economic equity for all workers.

### **Workers Defense Project**

**Austin, TX**

\$40,000 to organize low-wage workers to protect their rights and affect public policies and corporate practices.

## **Making Democracy Work**

### **Community Organizing**

#### **ACCE Institute**

**Los Angeles, CA**

\$40,000 to increase the civic engagement of low- and moderate-income communities in California by helping local organizations develop non-partisan civic engagement efforts that encourage active public citizenship and voting.

### **Black Lives Matter**

**San Francisco, CA**

\$45,000 to support a network of volunteer-run chapters across the U.S. that brings new and emerging activists, seasoned leaders of all ages, and multi-issue organizations together to align, coordinate and lead efforts for cultural, community, social, economic and policy transformation.

### **Californians for Justice Education Fund**

**San Jose, CA**

\$40,000 to organize youth, people of color, immigrants and low-income communities in California to improve public schools through local and statewide public-policy reforms.

### **CAPACES Leadership Institute**

**Woodburn, OR**

\$40,000 to offer a network of immigrant and farmworker organizations in the Willamette Valley social justice leadership educational programming geared to their members, leaders and staff.

### **Causa Justa :: Just Cause**

**Oakland, CA**

\$50,000 to engage low-income residents of San Francisco and Oakland, primarily people of color, in campaigns to preserve affordable housing, prevent foreclosures and secure community benefits from plans for new local developments.



## Center for Community Change

Washington, DC

\$130,000 to strengthen the effectiveness of low-income people and people-of-color-led organizations involved in national and statewide movements for social justice.

## Center for Popular Democracy

Brooklyn, NY

\$65,000 to provide technical and legal expertise to help build innovative organizing strategies to support local partners in building power and winning change for low-income communities and communities of color.

## Communities Creating Opportunity

Kansas City, MO

\$40,000 to support the efforts of faith-based community groups organizing to advocate for living-wage jobs, quality healthcare and racial equality in Missouri and Kansas.

## Deaconess Foundation

St. Louis, MO

\$60,000 to increase the foundation's capacity to fund local grassroots organizing in the St. Louis region of Missouri.

The Unitarian Universalist Veatch Program at Shelter Rock provides support for efforts within the religious and spiritual mission of the congregation where their purposes are best served by outside agencies acting under the Veatch Program and the Congregation.

Veatch grantee **American Muslim Civic Leadership Institute** develops a robust and coordinated network of leaders representing America's diverse Muslim communities. Their alumni network of 242 organizers and community leaders has changed the landscape of Muslim non-profits throughout the country.





Anthony Thigpenn is the Founder and Director of Veatch grantee **California Calls**, an organization that believes there are no shortcuts to increasing voter turnout and building the power of local communities. It requires day-to-day, person-to-person and block-by-block commitment. For that reason, California Calls is starting now to galvanize the momentum it knows it needs to turn the country around, and push California forward, in 2018.

***“We have gone from working separately to working together to strategizing together about contesting power. We are now able to talk about the systems of governance differently.”***



### **Faith in Florida**

**Orlando, FL**

\$40,000 to support the development of a statewide network of faith-based organizations working for public policy that represents the interests of low-income, working-class, and communities of color in Florida.

### **Food and Ag Justice Collaborative**

**Columbia, MO**

\$50,000 to effect major changes in the U.S. food and agricultural system by changing the discourse on food and agricultural issues and waging policy campaigns that would change the practices of government and corporate institutions.

### **Gamaliel Foundation**

**Chicago, IL**

\$60,000 to train community and faith leaders to build political power and create organizations that unite people of diverse faiths and races.

### **IAF Northwest**

**Tukwila, WA**

\$40,000 to organize a broad base of congregations, labor unions and community organizations to increase access to health care and promote sustainable development.

### **ISAIAH**

**St. Paul, MN**

\$50,000 to support a state federation of faith-based, community groups organizing for affordable housing, immigrant rights and other issues that benefit Minnesota families.

### **Kentucky Coalition**

**London, KY**

\$40,000 to strengthen a multi-issue, statewide organization working to protect the land and the people from the devastation of the coal industry, raise the minimum wage, and increase voter engagement.

### **Maryland Industrial Areas Foundation**

**Baltimore, MD**

\$40,000 to expand a statewide congregation-based organizing project in Maryland to build affordable housing, prevent foreclosures and develop leadership training programs and employment opportunities for youth.

### **Miami Workers Center**

**Miami, FL**

\$40,000 to build grassroots membership organizations fighting to preserve affordable housing and ensure that new development benefits low-income residents.

### **Organization for Black Struggle**

**St. Louis, MO**

\$40,000 to support community organizing efforts in St. Louis County to combat structural racism and police brutality.

### **People's Action Institute**

**Chicago, IL**

\$150,000 to strengthen the capacity of local multi-issue, multiconstituency groups to participate in a national organization with the political will to advance racial and economic justice.

## **PICO Louisiana**

**New Orleans, LA**

\$40,000 to organize religious congregations to advocate for improving public transportation, reducing youth violence, protecting the right to vote and continue to ensure a fair and equitable rebuilding of the Gulf Coast.

## **PICO National Network**

**Washington, DC**

\$80,000 to organize a national network of congregation-based community organizations to fight for vibrant communities and sustainable shared prosperity for all.

## **Rural Organizing Project**

**Scappoose, OR**

\$40,000 to support social-justice organizing in rural Oregon communities.

## **Southern Echo**

**Jackson, MS**

\$40,000 to engage African-Americans in Mississippi and across the South in improving public education, reforming the criminal justice system and protecting the right to vote.

## **Sunflower Community Action**

**Wichita, KS**

\$40,000 to organize African-American, Latino and white Kansans in support of immigrant access to education, neighborhood redevelopment and support for fair-lending practices.

## **Unite Oregon**

**Portland, OR**

\$40,000 to support grassroots participation in the democratic process, with a focus on building power among traditionally disenfranchised sectors of society.

## **Voices for Racial Justice**

**Minneapolis, MN**

\$50,000 to strengthen the progressive movement for social and economic justice in Minnesota by training organizers and providing technical assistance to grassroots organizations.

## **Democratic Participation**

### **Basic Rights Education Fund**

**Portland, OR**

\$50,000 to use non-partisan voter engagement to promote and protect the rights of LGBT people.

### **California Calls**

**Los Angeles, CA**

\$50,000 to convene community organizing groups working in California's low-income and of-color communities and coordinate civic engagement programs to enhance large-scale state-level campaigns for environmental and social justice.

### Center for Working Families

Brooklyn, NY

\$60,000 to increase the capacity of residents in disenfranchised communities to participate in the democratic process.

### Colorado People's Alliance

Denver, CO

\$40,000 to support organizing by low-income people, immigrants and communities of color for racial, economic, health, social and environmental justice in Colorado.

### Illinois People's Action

Bloomington, IL

\$40,000 to develop a strong statewide coalition through leadership development, voter education and policy development.

### Liberty Hill Foundation

Los Angeles, CA

\$70,000 to organize LGBTQ people of color, grassroots activists to link into the broader progressive movement in California.



Veatch grantee **Center for Ethical Living and Social Justice Renewal** serves as a nexus for social justice activity in the New Orleans and Gulf Coast region and nurtures a sustainable, equitable, and inclusive local community. In 2017, they played a key role in the planning of a successful Unitarian Universalist General Assembly in New Orleans.

### Maine People's Resource Center

Portland, ME

\$60,000 to strengthen the grassroots membership base of a statewide social-change organization.

### Missouri Organizing and Voter Engagement Collaborative

Kansas City, MO

\$40,000 to change the culture of democracy in Missouri by employing community organizing strategies to increase voter participation and affect public policies.

### Mobilize the Immigrant Vote

Oakland, CA

\$50,000 to support community-based groups in California to increase progressive, non-partisan civic participation among low-income immigrant communities of color.

### Neighbor to Neighbor Massachusetts Education Fund

Boston, MA

\$40,000 to advance a working-families agenda in Massachusetts through voter engagement, policy advocacy and organizing.

The Unitarian Universalist Veatch Program at Shelter Rock provides support for efforts within the religious and spiritual mission of the congregation where their purposes are best served by outside agencies acting under the Veatch Program and the Congregation.

Amy Goodman is the award-winning host of **Democracy Now!** It's War and Peace Report provides its audience with access to people and perspectives rarely heard in the U.S. corporate-sponsored media, including independent and international journalists, ordinary people from around the world who are directly affected by U.S. foreign policy, grassroots leaders, peace activists, artists, academics, and independent analysts.



### **New Florida Majority Education Fund**

**Miami, FL**

\$40,000 to support a statewide network of social-justice organizations focused on building statewide progressive power in low-income communities and communities of color.

### **New Virginia Majority Education Fund**

**Alexandria, VA**

\$40,000 to organize communities of color, women, working people, LGBTQ, and youth to advance a progressive policy agenda in Virginia.

### **Oakland Rising**

**Oakland, CA**

\$40,000 to educate and mobilize low-income, immigrant and people of color to vote in Oakland and the Bay Area.

### **Ohio Organizing Collaborative**

**Youngstown, OH**

\$40,000 to build a statewide collaboration of community organizing groups, labor unions, faith organizations, and policy institutes capable of advancing a progressive policy agenda in Ohio.

### **Oregon Voice**

**Portland, OR**

\$40,000 to support a statewide network of community-based organizations to promote coordinated civic engagement.

### **OutFront Minnesota Community Services**

**Minneapolis, MN**

\$40,000 to increase lesbian, gay, bisexual and transgender (LGBT) organizing in Rural/Greater Minnesota and develop strong organizing in communities of color throughout the state.

### **Progressive Leadership Alliance of Nevada**

**Reno, NV**

\$40,000 to strengthen a progressive state coalition in Nevada fighting for fairer state-tax policy, an end to cuts in safety-net programs and sustainable development.

### **Right to the City Alliance**

**Brooklyn, NY**

\$40,000 to build the power of urban working-class communities of color to secure dignified and affordable housing.

### **Somali Action Alliance Education Fund**

**Minneapolis, MN**

\$40,000 to build voter engagement and civic participation programs within Minnesota's Somali community to allow them to more fully participate in the civic and political life of the state.

## **TakeAction Minnesota Education Fund**

**St. Paul, MN**

\$40,000 to strengthen a progressive statewide coalition through leadership development, voter education and policy development.

## **Virginia Civic Engagement Table**

**Richmond, VA**

\$40,000 to build the capacity of faith, civil rights, youth, labor, disability, environmental, civic, LGBT, women's rights and immigrant organizations to effectively engage underrepresented voters in Virginia.

## **Virginia Organizing**

**Charlottesville, VA**

\$40,000 to support a statewide, grassroots organization challenging injustice in Virginia by empowering marginalized communities to address issues that affect the quality of their lives.

## **Western States Center**

**Portland, OR**

\$40,000 to expand and serve the movement for social-justice organizing and movement-building in seven northwestern states and Alaska, particularly Oregon.

# **New York**

## **ALIGN (The Alliance for Greater New York)**

**New York, NY**

\$50,000 to create good jobs, vibrant communities, and an accountable democracy for all New Yorkers.

## **Center for NuLeadership on Urban Solutions**

**Brooklyn, NY**

\$40,000 to shift the paradigm and practice of public safety, health and justice from one of criminal justice to human justice.

## **Coalition for Economic Justice**

**Buffalo, NY**

\$40,000 to support a coalition of community, labor and faith-based groups in Buffalo.

## **Communities United for Police Reform**

**New York, NY**

\$40,000 to strengthen communities' ability to hold law enforcement accountable.





Saru Jayaraman is the Co-Founder and Co-Director of Veatch grantee **Restaurant Opportunities Centers United (ROC-United)**, which played a leading role in exposing the history of labor law violations at the restaurants of Secretary of Labor nominee, Andy Pudzer, the head of Carl's Jr. and Hardee's fast food chains. ROC-United's efforts successfully led to the withdrawal of Pudzer's nomination in the days before he was to face a Senate confirmation hearing.

***"...when we did this survey, we did it over the holidays, the busiest time for restaurant workers... 564 filled out these surveys, and two-thirds of a mostly female workforce said they experienced very scary, pretty horrific sexual harassment...The Department of Labor has found that more than half of his restaurants were in violation of basic wage and hour laws, like not paying overtime, not paying... and, worst of all...just incredible amounts of sexual harassment."***

### Community Voices Heard

#### New York, NY

\$60,000 to organize low-wage workers and people on public assistance by advocating for public-job creation and other issues of concern to the poor.

### Faith in New York

#### Corona, NY

\$40,000 to support faith-based community organizing in New York City.

### Long Island Civic Engagement Table

#### Brentwood, NY

\$40,000 to support non-partisan electoral work on Long Island.

### Long Island Jobs with Justice

#### Hauppauge, NY

\$45,000 to support a critical nexus of labor and community organizing on Long Island.

### Make the Road New York

#### Brooklyn, NY

\$45,000 to promote economic opportunity and democracy in New York State through organizing and collective action.

### Minkwon Center for Community Action

#### Flushing, NY

\$55,000 to support a grassroots organizing effort in the heart of the Korean immigrant community of Queens.



Veatch grantee **Blackbird** amplifies the Movement for Black Lives by providing organizing assistance, advocacy training and communications support. It has changed the narrative about black people in America.



### **New York City Coalition for Educational Justice**

**New York, NY**

\$40,000 to support a coalition working to improve public schools in New York City.

### **New York Communities Organizing Fund, Inc.**

**Brooklyn, NY**

\$40,000 to organize low-income communities on Long Island to advance social and economic equity and democracy.

### **New York State Civic Engagement Table**

**Albany, NY**

\$50,000 to build long-term power for progressive social change in New York State.

### **Northwest Bronx Community and Clergy Coalition**

**Bronx, NY**

\$40,000 to support the empowerment of residents in the Northwest Bronx.

### **Planned Parenthood of Nassau County/Planned Parenthood of Hudson Peconic**

**Hempstead, NY**

\$50,000 to educate and mobilize New York citizens on the issue of reproductive rights and health.

### **Public Policy Education Fund of New York**

**Albany, NY**

\$45,000 to build a powerful statewide membership organization for economic and social justice.

### **PUSH Buffalo**

**Buffalo, NY**

\$40,000 to support community organizing and leadership development programs in Upstate New York.

### **Research and Education Project of Long Island**

**Massapequa, NY**

\$40,000 to support a progressive, multi-issue membership organization in Long Island.

## **Social Justice Infrastructure**

### **Capacity Building**

### **American Muslim Civic Leadership Institute**

**Los Angeles, CA**

\$40,000 to help build the capacity of Muslim community organizations and to develop a robust and coordinated network of leaders and organizations representing America's diverse communities.

### **Blackbird**

**New York, NY**

\$45,000 to build, support and sustain a movement for black lives that elevates visionary and strategic young black voices and catalyzes a national movement for racial justice.

### **BOLD (Black Organizing for Leadership and Dignity)**

**Washington, DC**

\$40,000 to build effective black organizations that can develop community leaders, healers and political leaders for equity and liberation.

### **Center for Story-based Strategy**

**Oakland, CA**

\$60,000 to equip grassroots organizers with framing and messaging strategies to build movements for systemic social change.

### **Center for Third World Organizing**

**Oakland, CA**

\$50,000 to strengthen the organizing and leadership skills of people of color and organizing groups across the U.S.

### **Grassroots Institute for Fundraising Training**

**Oakland, CA**

\$40,000 to strengthen the grassroots fundraising capacity of social change organizations.

### **Grassroots Policy Project**

**Berkeley, CA**

\$40,000 to help social, economic and environmental justice organizations engage in strategic practice.

### **Movement Generation**

**Oakland, CA**

\$40,000 to build a national, grassroots-based movement for social, economic and climate justice.

### **Movement Strategy Center**

**Oakland, CA**

\$40,000 to provide critical support for national progressive alliances and local community organizing initiatives through capacity-building, organizational development and the training of new progressive leaders.

### **Progressive Technology Project**

**Austin, TX**

\$50,000 to increase the technology resources available to grassroots organizing groups and to promote their strategic use for progressive movement-building.

### **RoadMap**

**Oakland, CA**

\$240,000 to foster strong organizations that can lead a sustainable and increasingly powerful social justice movement.

### **U.S. Student Association Foundation**

**Washington, DC**

\$40,000 to develop skilled young leaders and mobilize college students for social change.

### **Veatch Program Communications & Campaign Fund**

**Manhasset, NY**

\$75,000 to enhance the work of Veatch grantees by making better use of media, communications, and campaign strategies.

(2 grants)

### **Veatch Program Fundraising Assistance Fund**

**Manhasset, NY**

\$47,985 to enhance the work of Veatch Program grantees by supporting fundraising activities.

(2 grants)

### **Veatch Program Organizational Development Fund**

**Manhasset, NY**

\$75,000 to strengthen the work of Veatch Program grantees by supporting organizational developmental activities.

(3 grants)

### **Veatch Program Travel, Networking and Technical Assistance Minigrant Fund**

**Manhasset, NY**

\$75,000 to support travel, networking, planning and technical assistance designed to strengthen the effectiveness of Veatch Program grantees.

(3 grants)

### **Wellstone Action Fund**

**St. Paul, MN**

\$40,000 to provide civic engagement capacity-building support to Veatch Program grantees.

## **Informed Public Discourse**

### **Democracy Now! Productions, Inc.**

**New York, NY**

\$50,000 to support a global, grassroots daily news program on radio, television and the internet.

### **Faith in Public Life**

**Washington, DC**

\$40,000 to support a media strategy center advancing faith in the public square as a force for justice.

The Unitarian Universalist Veatch Program at Shelter Rock provides support for efforts within the religious and spiritual mission of the congregation where their purposes are best served by outside agencies acting under the Veatch Program and the Congregation.

### **Institute for Policy Studies**

**Washington, DC**

\$50,000 to transform ideas into action for peace, justice and equity.

### **Institute for Public Accuracy**

**Oakland, CA**

\$45,000 to broaden public discourse in the United States by gaining media access for those whose voices are commonly excluded by corporate-backed institutions.

### **Labor Education & Research Project/Labor Notes**

**Brooklyn, NY**

\$55,000 to strengthen communications and organizing work that builds a democratic and socially-just labor movement.

### **Political Research Associates**

**Somerville, MA**

\$60,000 to provide social change organizations and the public with information and strategy on the movements, institutions and ideologies of the U.S. political right.

### **Race Forward**

**New York, NY**

\$50,000 to produce alternative media and to influence mainstream media to examine social issues through a frame of racial justice.

## **Progressive Philanthropy**

### **Association of Black Foundation Executives, Inc.**

**New York, NY**

\$20,000 to help philanthropic institutions achieve their missions by addressing the specific concerns, strengths and needs of black people and communities.

### **EDGE Funders Alliance**

**New York, NY**

\$20,000 to support grantmaking that promotes global relations, policies and institutions that foster economic and social justice.

### **Emerging Practitioners in Philanthropy**

**New York, NY**

\$20,000 to develop extraordinary new leaders to strengthen organized philanthropy and its impact on communities.

### **Funders' Committee for Civic Participation**

**Austin, TX**

\$20,000 to increase funding for nonpartisan civic participation and to educate funders so their civic participation grantmaking more effectively strengthens the progressive movement for social justice.

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### **Funders for Justice**

#### **Oakland, CA**

\$20,000 to mobilize sustained philanthropic resources to support grassroots organizing and policy advocacy by those communities most directly and negatively impacted by racial profiling and police abuse.

### **Grantmakers Concerned with Immigrants and Refugees**

#### **Sebastopol, CA**

\$20,000 to promote the integration of immigrants into schools, workplaces, communities and democracy.

### **National Committee for Responsive Philanthropy**

#### **Washington, DC**

\$20,000 to make philanthropy more responsive to the needs of socially, economically and politically disenfranchised groups.

### **Neighborhood Funders Group**

#### **Oakland, CA**

\$40,000 to strengthen the capacity of organized philanthropy to understand and support community-based efforts to organize and improve the economic and social fabric of low-income urban neighborhoods and rural communities.

### **Social Justice Infrastructure Funders**

#### **Oakland, CA**

\$15,000 to help build a more robust public sector capable of creating widespread social and economic opportunity in the United States.

### **Solidaire**

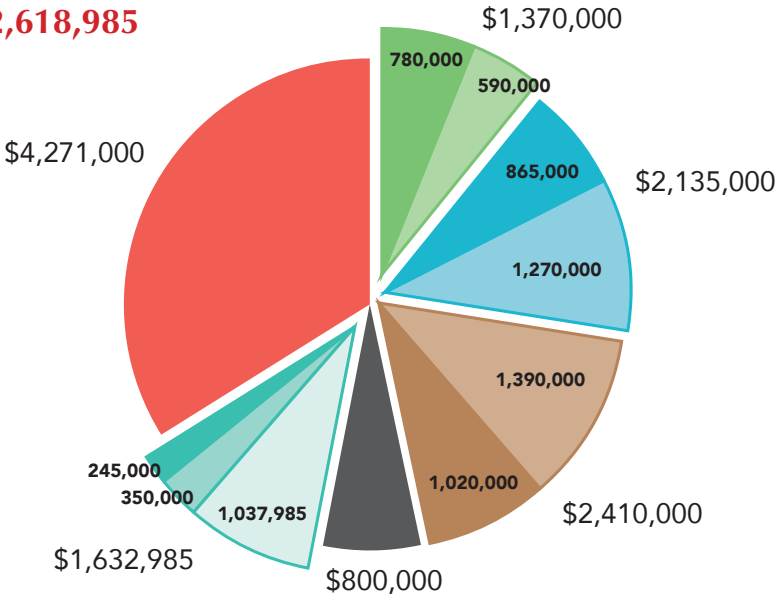
#### **Amherst, MA**

\$20,000 to support the development of a community of donors and funders aligning their resources with movements that promote dignity, justice and equality.

\$30,000 to provide project support for the development of a rapid response portal for institutional funders and individuals to best support movements that promote dignity, justice and equality.

# FISCAL YEAR 2017 GRANTS ALLOCATION SUMMARY

**Total Grants:**  
**\$12,618,985**



**Unitarian Universalism**  
(33.85%)

Unitarian Universalism

**Making Democracy Work**  
(19.10%)

Community Organizing  
Democratic Participation

**Civil Rights and Sustainable Communities**  
(10.86%)

Civil and Constitutional Rights  
Environmental Justice

**New York** (6.34%)

New York

**Economic Equity and Fairness**  
(16.92%)

Economic Equity and Democracy  
Worker Rights

**Social Justice Infrastructure**  
(12.94%)

Capacity Building  
Informed Public Discourse  
Progressive Philanthropy



**Unitarian Universalist Veatch Program at Shelter Rock**

**48 Shelter Rock Road**

**Manhasset, NY 11030**

**<http://www.uucsr.org>**

