

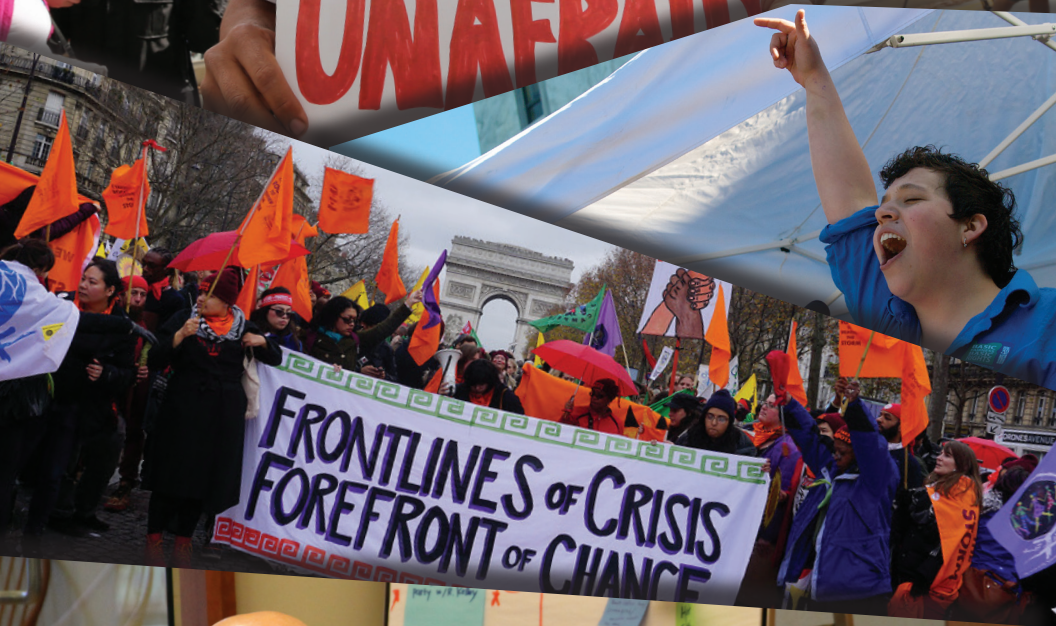
2016
Annual Report

Unitarian Universalist Veatch Program at Shelter Rock

ON SOLID GROUND

Our Faith in Justice





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As steward of the generous bequest of Caroline Veatch, the Unitarian Universalist Veatch Program at Shelter Rock has been a leader in progressive philanthropy since 1959.



JANUARY, 2017

AS WE BEGIN THE 75TH ANNIVERSARY YEAR of the Unitarian Universalist Congregation at Shelter Rock, we dedicate the Veatch Program's Annual Report 2016 to the members of this congregation, past and present, and to the expression of faith and hope that our grant making embodies.

The world is shifting around us, but we know where we stand at Veatch. We stand on the side of love, justice and hope.

The year 2016 came to a close in a changed landscape for each and every one of us—and especially for the communities we serve, who have been able to build power and fight for justice with the support of the Veatch Program. Many of these communities face a hard road ahead, and we are proud to stand with them and meet the challenges. You can learn more about the work of our grantees in the following pages.

We continue to step up to our essential role in progressive philanthropy as one of the largest funders of community organizing in the country. We remain committed to long term grant making because we know that change takes time. The path to justice is not an easy one. We can't always see where each act of faith leads. But our experience at Veatch shows us that when marginalized people have the resources to come together to pursue their own solutions to injustice and inequality, they can win tangible victories that make our world a better place.





The congregation's commitment to providing sustained, core support, along with our values-based perspective, gives us extremely deep, strong, collaborative roots throughout the United States. This demonstration of our faith in Veatch grantee organizations leads to the expression of Unitarian Universalist values that we highlight here.

This congregation has a long history of supporting people who stand up in the face of opposition and fear. Generations of members of the Board of Governors have collaborated with our committed and expert staff to grapple with the most pressing issues of our times. With roots in the Civil Rights Movement, through the publication of the Pentagon Papers and into today's movements for worker and immigrant rights, reproductive justice, environmental sustainability, democratic civic engagement and so much more, our congregation has had the opportunity to directly see and learn how strategic organizing makes a difference throughout the United States.

It has never been more important to know that we stand together on solid ground, to know who we are and why, and to resist hatred with love.

Katie Kurjakovic

Katie Kurjakovic
Chair of the Board of Governors

Joan Minieri

Joan Minieri
Executive Director



BOARD AND STAFF

Veatch Board of Governors 2015-2016

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Executive Director (as of September 2016)

Ned Wight

Executive Director (until August 2016)

Molly Schultz Hafid

Assistant Director

Eileen Jamison

Senior Program Officer (until October 2015)

Marjona Jones

Program Officer

Faron McLurkin

Program Officer (as of May 2016)

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Program Associate

Janice Fellenbaum

Grants Administrator

Sara Lorenz

Computer Systems & Finance Coordinator

Ministers

Rev. Ned Wight

(as of August 2016)

Rev. Dr. Paul S. Johnson

(until August 2016)

Rev. Jennifer L. Brower

Rev. Natalie Fenimore

Congregation Operations Administrator

Adam Barshak

New Leadership and Staff at Veatch

In 2016, we welcomed Joan Minieri as the new Executive Director of the Veatch Program. Joan is a longtime social justice field builder with roots in congregation-based work. She is also an award-winning author and educator. Joan has led Veatch grantee organizations in the past and brings extensive knowledge of strategic community organizing.

Faron McLurkin also came on board as a program officer. We look forward to working with Joan, Faron and all of our committed staff, as we enter the 2017 grant making year. We greatly appreciated all of Assistant Director Molly Schultz Hafid's efforts throughout the transition to new staff leadership, including her service as Interim Executive Director. We express our immense gratitude for Ned Wight's decade of outstanding contributions and look forward to working with him in his new role, as Interim Senior Minister of our congregation.



UNITARIAN UNIVERSALIST PRINCIPLES

The inherent worth and dignity of every person



Justice, equity and compassion in human relations



**Acceptance of one another and encouragement
to spiritual growth in our congregations**



**A free and responsible search for
truth and meaning**



**The right of conscience and the use of the
democratic process within our congregations
and in society at large**



**The goal of world community with peace,
liberty and justice for all**



**Respect for the interdependent web of all
existence of which we are a part**

UNITARIAN UNIVERSALISM

Supporting the growth of Unitarian Universalism and sustaining Unitarian Universalist social justice work.

Center for Ethical Living and Social Justice Renewal

New Orleans, LA

\$40,000 to serve as a catalyst in the New Orleans and Gulf Coast region for nurturing a sustainable, equitable and inclusive community by promoting social, racial and economic justice.

Church of the Larger Fellowship

Boston, MA

\$45,000 to build a global spiritual community, where Unitarian Universalist faith is grounded in a quest for meaning, commitment to justice and equality, and daily practice of empathy and compassion.

The Commonwealth Foundation

Cambridge, MA

\$40,000 to support faith engagement in congregation-based community organizing and to develop possibilities for national collective action toward greater social justice, especially on the issue of incarceration.

Jericho Road Project

Concord, MA

\$40,000 to support the replication of a model for UU volunteer social action that matches the professional skills of suburban executives with the needs of under resourced non-profit organizations in distressed communities and train corporate and community leaders for service on non-profit boards.

Long Island Unitarian Universalist Fund/Long Island Community Foundation

Melville, NY

\$370,000 to foster social, economic, environmental and political justice in Nassau and Suffolk Counties on Long Island through a Unitarian Universalist regranting program.

Meadville Lombard Theological School/The Fahs Collaborative

Chicago, IL

\$80,000 to create a laboratory for leaders in faith education to experiment with and rehearse spiritual practices that expand human potential for deeper learning, justice and inclusion.



Public Religion Research Institute

Washington, DC

\$50,000 to conduct high-quality public opinion surveys and qualitative research on the intersection of religion, values and public life in America, including the niche that Unitarian Universalism occupies.

Student Activity Fund

Mineola, NY

\$68,000 to encourage Unitarian Universalist high-school seniors and college-age young people to become more aware of social and economic problems confronting U.S. society through work with advocacy, social action and social service organizations.

Unitarian Universalist Association

Boston, MA

\$975,000 to support UUA programs increasing denominational growth and furthering social justice, including the United Nations Office.

Unitarian Universalist Funding Program

Jamaica Plain, MA

\$1,352,000 to support grantmaking and administrative needs through the Fund for Unitarian Universalism, Fund for Unitarian Universalist Social Responsibility, Fund for a Just Society, Fund for International Unitarian Universalism and Fund for Technical Assistance/UU Capacity Building.

Unitarian Universalist Justice Ministry of California

Sacramento, CA

\$50,000 to support a multi-issue Unitarian Universalist legislative and congregational justice network in California.

Unitarian Universalist Service Committee

Cambridge, MA

\$850,000 to recommend matching funds for general operating support for FY17.

Unitarian Universalist Service Committee/Unitarian Universalist College of Social Justice

Cambridge, MA

\$75,000 to increase the scope, quality and durability of social justice engagement by Unitarian Universalists, both as individuals and as congregations.

Unitarian Universalist Urban Ministry

Roxbury, MA

\$28,000 to implement a collaboration between UUUM and The Jericho Road Project to match nonprofit organizations in Roxbury with skilled volunteer organizational consultants from UU congregations in Metropolitan Boston.

UUA Beacon Press

Boston, MA

\$175,000 to provide general support to an independent publisher of books that reflect Unitarian Universalist principles and promote social change.



CIVIL RIGHTS AND SUSTAINABLE COMMUNITIES

Supporting efforts to build a sustainable, interdependent world through the protection of civil liberties of individuals and communities, the development of just environmental and economic institutions, and the pursuit of democratic accountability.

Alliance for Citizenship

Washington, DC

\$70,000 to coordinate local, state and national efforts to pass Comprehensive Immigration Reform.

Asian Americans Advancing Justice-Los Angeles

Los Angeles, CA

\$40,000 to serve and organize the Asian immigrant community to fight for policy changes and access to civil rights and to ensure that Asian immigrant voices are part of the movement for comprehensive reform.

Causa Oregon

Salem, OR

\$40,000 to advance and defend the rights of Oregon's growing immigrant communities.

Coalition for Humane Immigrant Rights of Los Angeles

Los Angeles, CA

\$50,000 to organize household workers, day laborers, undocumented students and immigrant families for fair and humane immigration policies in Los Angeles County, California, and nationally.

Colorado Immigrant Rights Coalition

Denver, CO

\$40,000 to advance immigrant rights and improve the quality of life for immigrants in Colorado.

Florida Immigrant Coalition

Miami, FL

\$40,000 to increase the ability of Florida's immigrant communities to promote their civil rights and improve their living and working conditions.



Illinois Coalition for Immigrant and Refugee Rights

Chicago, IL

\$50,000 to promote the rights of immigrants and refugees to full and equal participation in civic and political life.

New Orleans Workers' Center for Racial Justice

New Orleans, LA

\$50,000 to organize African-American and immigrant workers to fight for a just reconstruction of the Gulf Coast.

OneAmerica

Seattle, WA

\$50,000 to oppose arbitrary detention of immigrants and support immigrant rights in Washington State and at the national level.

Partnership for Safety and Justice

Portland, OR

\$40,000 to advocate for policies and approaches to crime and public safety issues that serve justice and equity and foster safe and healthy communities.

Tennessee Immigrant and Refugee Rights Coalition

Nashville, TN

\$60,000 to strengthen a statewide immigrant-and refugee-led coalition to defend immigrant rights and organize for progressive reforms.

United We Dream Network

Washington, DC

\$60,000 to expand access to legal status and higher education for undocumented youth.

Voces de la Frontera

Milwaukee, WI

\$40,000 to defend civil liberties and organize immigrant workers and families in Wisconsin to win economic and social justice.

Working Narratives/Nation Inside Project

Wilmington, NC

\$40,000 to support a network of grassroots groups addressing mass incarceration in the United States.

Alternatives for Community & Environment

Roxbury, MA

\$40,000 to build the power of people-of color and poor communities in Massachusetts to eradicate environmental racism and classism.

Asian Pacific Environmental Network

Oakland, CA

\$40,000 to develop the leadership and power of low-income Asian-Pacific American immigrant and refugee communities.

California Environmental Justice Alliance

Oakland, CA

\$45,000 to strengthen the environmental justice movement in California.

Center for Community Action and Environmental Justice

Riverside, CA

\$40,000 to empower people in the Inland Valley of California to create safer and healthier places to live, work and play.

Centro por la Justicia

San Antonio, TX

\$40,000 to support a multiracial, environmental and economic-justice organization in Texas and at the U.S.-Mexico border.

Common Counsel Foundation

Oakland, CA

\$50,000 to fund a research and regranting project that supports grassroots groups led by and for Native American communities.

Communities for a Better Environment

Huntington Park, CA

\$40,000 to support urban-based environmental organizing in Los Angeles and Oakland.

Ella Baker Center for Human Rights

Oakland, CA

\$40,000 to counteract the root causes of crime and excessive incarceration by championing people's rights to good jobs, quality education, and environmental health.



“The inherent worth and dignity of every person.”

Supported by Veatch for the past 13 years, the **Tennessee Immigrant and Refugee Rights Coalition** has become a national model for collaboration among immigrant and refugee-led groups. TIRRC has galvanized thousands of Tennesseans as a unified voice to resist discrimination and unlawful deportation, leading the way to a strong, welcoming and inclusive Tennessee.

Environmental Health Coalition

National City, CA

\$45,000 to achieve environmental justice in San Diego and Tijuana and build organizing alliances statewide.

Farmworker Association of Florida, Inc.

Apopka, FL

\$40,000 to support farmworkers' efforts to secure decent wages and healthy workplaces.

Forward Together

Oakland, CA

\$45,000 to promote the health and well-being of women, girls and their communities.

People Organizing to Demand Environmental and Economic Rights

San Francisco, CA

\$40,000 to organize low-income neighborhoods within the Mission District and San Francisco to address environmental concerns.

SouthWest Organizing Project

Albuquerque, NM

\$40,000 to support community organizing on environmental and economic justice issues in New Mexico.

WORC Education Project

Billings, MT

\$40,000 to support organizing for environmental and economic justice in the Rocky Mountain and Great Plains region.



The Unitarian Universalist Veatch Program at Shelter Rock provides support for efforts within the religious and spiritual mission of the congregation where their purposes are best served by outside agencies acting under the Veatch Program and the Congregation.

ECONOMIC EQUITY AND DEMOCRACY

Supporting efforts to challenge and change the systems, policies and institutions that keep communities in poverty and deny workers the right to organize, receive living wages, and work in safe working conditions. This cluster also supports efforts to increase grassroots impact on governmental decision-making (local, regional, and national) to improve the economic well-being of communities.

Center on Policy Initiatives

San Diego, CA

\$45,000 to develop an economic justice movement in San Diego.

Central Coast Alliance United for a Sustainable Economy

Ventura, CA

\$40,000 to promote economic and social justice organizing in the Central Coast region of California.

Community Labor United

Boston, MA

\$40,000 to advance public policies that promote quality jobs, affordable and accessible health care, affordable housing, and environmental justice.

Connecticut Center for a New Economy

New Haven, CT

\$45,000 to advance the economic, social and political interests of workers and working-class communities.

East Bay Alliance for a Sustainable Economy

Oakland, CA

\$45,000 to build a labor, faith-based and community movement for accountable economic development.

FRESC

Wheat Ridge, CO

\$45,000 to promote and protect the interests of working families in the Denver Metropolitan region.

Georgia Stand-Up

Atlanta, GA

\$40,000 to promote regional economic justice and smart growth strategies through research, education, advocacy and organizing.

Grassroots Global Justice

North Miami, FL

\$50,000 to build a national, grassroots-based movement for social, economic and climate justice.



Iowa CCI

Des Moines, IA

\$50,000 to organize rural and urban communities to challenge factory farming in the livestock industry.

Jubilee USA Network

Washington, DC

\$40,000 to build a movement for debt cancellation and contribute to developing just global economic policies.

Land Stewardship Project

Minneapolis, MN

\$50,000 to support the revitalization of rural economies in Minnesota by challenging factory farms and supporting local, sustainable family farms.

Los Angeles Alliance for a New Economy

Los Angeles, CA

\$45,000 to advance and promote accountable and equitable economic development.

Missouri Rural Crisis Center

Columbia, MO

\$50,000 to preserve family farms, protect the environment, and advance economic and social justice.

National Family Farm Coalition

Washington, DC

\$45,000 to provide a vehicle through which grassroots rural organizations can organize to hold the federal government and corporations accountable to rural concerns.



"Justice, equity and compassion in human relations."

A new organization first supported by Veatch last year, **Communities United for Police Reform** brings community members from all walks of life together with lawyers, researchers and activists to forge a movement for public safety and cooperative, respectful policing across New York City.

OCCORD

Garden Grove, CA

\$40,000 to empower Orange County residents and workers to shape economic policies that affect their lives.

Responsible Endowments Coalition

Brooklyn, NY

\$45,000 to educate and empower students and other university community members to foster socially responsible investing.

SCOPE

Los Angeles, CA

\$50,000 to support an integrated program of grassroots organizing, alliance-building and alternative policy development.

UE Research and Education Fund

Pittsburgh, PA

\$40,000 to build a strategic organizing alliance between rank-and-file workers in the United States, Mexico, Canada and Japan.



"Acceptance of one another and encouragement to spiritual growth in our congregations."

UU College of Social Justice is a collaboration between the Unitarian Universalist Association (UUA) and the Unitarian Universalist Service Committee (UUSC) that increases the scope, quality and durability of UU social justice engagement. With Veatch support for the past five years, UUCSJ engages congregations and individuals in hands-on experiences that can be life-changing, including on-site service trips, justice education programs, internships and volunteer placements.

Working Partnerships USA

San Jose, CA

\$70,000 to advance an equitable and sustainable economy in Silicon Valley.

Campaign for Migrant Worker Justice

Toledo, OH

\$40,000 to obtain democratic rights, environmental protection, and a decent standard of living for farm workers.

Central Florida Jobs with Justice

Orlando, FL

\$35,000 to build a broad-based multi-issue coalition for civil rights and economic justice in Central Florida.

CLEAN Carwash Campaign

Los Angeles, CA

\$40,000 to organize a car wash workers' movement that raises the wages and improves the working conditions of this predominantly low-wage workforce.

Coalition of Immokalee Workers

Immokalee, FL

\$40,000 to improve the wages and working conditions of Florida farm workers.

Education and Training Institute

New Brunswick, NJ

\$40,000 to organize low-wage immigrant workers to have a voice in their workplaces and community.

Interfaith Worker Justice

Chicago, IL

\$70,000 to build support in religious communities for workers pursuing economic justice, especially low-wage workers..

Jobs With Justice Education Fund

Washington, DC

\$130,000 to develop a national network of labor, community, faith-based and student groups committed to economic and social justice movement-building.

Massachusetts Jobs with Justice

Boston, MA

\$40,000 to build a movement for economic and social justice in Massachusetts that is linked to similar movements nationally and internationally.

Missouri Jobs with Justice

St. Louis, MO

\$50,000 to engage working people in campaigns that organize support for worker rights and issues critical to working people.

National Black Worker Center Project

Berkeley, CA

\$50,000 to use research, leadership development, technical assistance, and strategic communication to address the crisis of unemployment and low wages among black workers.

National Day Laborer Organizing Network

Los Angeles, CA

\$80,000 to support a network of day-laborer organizing groups whose goal is to protect the rights of its members.

National Domestic Workers Alliance

New York, NY

\$80,000 to build a domestic-worker rights movement.

National Farm Worker Ministry

Raleigh, NC

\$40,000 to build religious and community support for farmworkers organizing for economic justice.

OUR Walmart Fund

New York, NY

\$50,000 to support the organizing and mobilizing of Walmart workers fighting for dignity and respect on the job.

PCUN

Woodburn, OR

\$40,000 to reform state labor-rights policies in order to improve the working conditions of farmworkers.

Portland Jobs with Justice Education Fund

Portland, OR

\$55,000 to support a coalition of labor, community, faith-based and student organizations to fight for economic and social justice, locally and globally.

ROC United

New York, NY

\$80,000 to build a national movement of restaurant workers that will improve wages and working conditions.

Tenants and Workers United

Alexandria, VA

\$40,000 to build a powerful working people's organization in northern Virginia that can influence public policy outcomes.

TRF /Teamster Rank and File Education and Legal Defense Foundation

Detroit, MI

\$50,000 to support the development of a rank-and-file movement committed to fostering democracy and social justice.

United Students Against Sweatshops

Washington, DC

\$40,000 to strengthen a student organizing network that allies with workers on campaigns for economic justice.

WeCount!

Florida City, FL

\$35,000 to organize working people, particularly immigrants and young people, to advance an economic and social justice agenda.

Worker Rights Consortium

Washington, DC

\$40,000 to combat labor-rights abuses in the Global South and in the United States.

Workers Center for Racial Justice

Chicago, IL

\$40,000 to eliminate structural barriers to sustainable and living wage employment for black workers and to help advance a radical agenda that will lead to economic equity for all workers.

Workers Defense Project

Austin, TX

\$40,000 to organize low-wage workers to protect their rights and affect public policies and corporate practices.

MAKING DEMOCRACY WORK

Supporting grassroots community organizing that builds democracy from the bottom up through multi-issue, multi-constituency organizations that deliver concrete benefits to communities, help their members become civic leaders, and promote an inclusive vision of social justice. This cluster also supports statewide organizations and coalitions working to make state legislatures and other policy makers consider the voices, concerns and interests of working people.

ACCE Institute

Los Angeles, CA

\$40,000 to increase the civic engagement of low and moderate income communities in California by helping local organizations develop non-partisan civic engagement efforts that encourage active public citizenship and voting.

Alliance for a Just Society

Seattle, WA

\$50,000 to strengthen statewide, multi-issue citizen organizations to assist in campaigns for immigrant rights, increased access to health care, and corporate accountability.

Black Lives Matter

San Francisco, CA

\$45,000 to support a network of volunteer-run chapters across the U.S. that brings new and emerging activists, seasoned leaders of all ages, and multi-issue organizations together to align, coordinate and lead efforts for cultural, community, social, economic and policy information.

Californians for Justice Education Fund

Oakland, CA

\$40,000 to organize youth, people of color, immigrants and low-income communities in California to improve public schools through local and statewide public-policy reforms.

CAPACES Leadership Institute

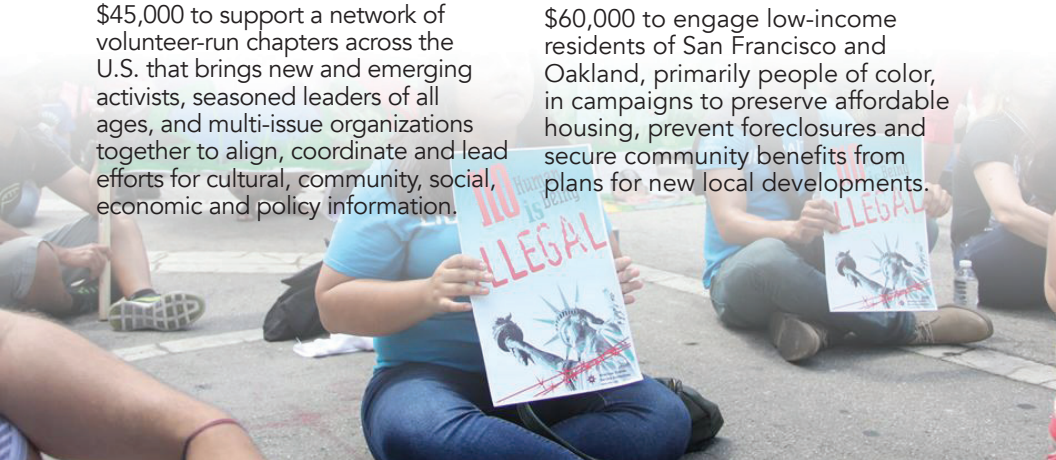
Woodburn, OR

\$40,000 to offer a network of immigrant and farmworker organizations in the Willamette Valley social justice leadership educational programming geared to their members, leaders and staff.

Causa Justa :: Just Cause

Oakland, CA

\$60,000 to engage low-income residents of San Francisco and Oakland, primarily people of color, in campaigns to preserve affordable housing, prevent foreclosures and secure community benefits from plans for new local developments.



Center for Community Change

Washington, DC

\$130,000 to strengthen the effectiveness of low-income people and people-of-color-led organizations involved in national and statewide movements for social justice.

Center for Intercultural Organizing

Portland, OR

\$40,000 to support grassroots participation in the democratic process, with a focus on building power among traditionally disenfranchised sectors of society.

Center for Popular Democracy

Brooklyn, NY

\$75,000 to provide technical and legal expertise to help build innovative organizing strategies to support local partners in building power and winning change for low-income communities and communities of color.

Communities Creating Opportunity

Kansas City, MO

\$40,000 to support the efforts of faith-based community groups organizing to advocate for living-wage jobs, quality healthcare and racial equality in Missouri and Kansas.



"A free and responsible search for truth and meaning."

For 14 years Veatch has supported **Democracy Now!**, produced by Amy Goodman and Juan Gonzales, who have forged one of the world's leading independent news outlets. Free from corporate or government funding, they break open stories, operating from the front lines. Amy and Juan were the first national reporters to profile the organizing work at Standing Rock to protect the water and preserve indigenous land.

Deaconess Foundation

St. Louis, MO

\$60,000 to increase the foundation's capacity to fund local grassroots organizing in the St. Louis region of Missouri.

Faith in Florida

Orlando, FL

\$40,000 to support the development of a statewide network of faith-based organizations working for public policy that represents the interests of low-income, working-class, and communities of color in Florida.

Food and Ag Justice Collaborative

Columbia, MO

\$50,000 to effect major changes in the U.S. food and agricultural system by changing the discourse on food and agricultural issues and waging policy campaigns that would change the practices of government and corporate institutions.

Gamaliel

Chicago, IL

\$60,000 to train community and faith leaders to build political power and create organizations that unite people of diverse faiths and races.

IAF Northwest

Tukwila, WA

\$40,000 to organize a broad base of congregations, labor unions and community organizations to increase access to health care and promote sustainable development.

ISAIAH

St. Paul, MN

\$50,000 to support a state federation of faith-based, community groups organizing for affordable housing, immigrant rights and other issues that benefit Minnesota families.

Kentucky Coalition

London, KY

\$40,000 to strengthen this multi-issue, statewide organization working to protect the land and the people from environmental and economic devastation.

Maryland Industrial Areas Foundation

Baltimore, MD

\$40,000 to expand a statewide congregation-based organizing project in Maryland to build affordable housing, prevent foreclosures and develop leadership training programs and employment opportunities for youth.

Miami Workers Center

Miami, FL

\$40,000 to build grassroots membership organizations fighting to preserve affordable housing and ensure that new development benefits low-income residents.

National People's Action

Chicago, IL

\$100,000 to strengthen the capacity of local multi-issue, multiconstituency groups to participate in a national organization with the political will to advance racial and economic justice.

Organization for Black Struggle

St. Louis, MO

\$40,000 to support community organizing efforts in St. Louis County to combat structural racism and police brutality.

PICO Louisiana

Baton Rouge, LA

\$40,000 to organize religious congregations to advocate for improving public transportation, reducing youth violence, protecting the right to vote and continue to ensure a fair and equitable rebuilding of the Gulf Coast.

PICO National Network

Oakland, CA

\$80,000 to organize a national network of congregation-based community organizations to fight for vibrant communities and sustainable shared prosperity for all.

Rural Organizing Project

Scappoose, OR

\$40,000 to support social justice organizing in rural Oregon communities.



“The right of conscience and the use of the democratic process within our congregations and in society at large.”

Veatch support over the last 22 years has helped the **Kentucky Coalition** fight for the rights of the people of eastern Kentucky’s coal fields. Founded nearly 35 years ago, now represented by 9,000 members in over 100 counties, the Kentucky Coalition is credited with historic wins in welfare reform, housing, voting rights, strip-mining protection, and state tax reform. The Coalition stopped a coal-burning power plant (in a coal state), and they are currently protecting their communities from solid waste incinerators, factory farms and more.

Southern Echo

Jackson, MS

\$40,000 to engage African Americans in Mississippi and across the South in improving public education, reforming the criminal justice system and protecting the right to vote.

Sunflower Community Action

Wichita, KS

\$40,000 to organize African-American, Latino and white Kansans in support of immigrant access to education, neighborhood redevelopment and support for fair-lending practices.

Voices for Racial Justice

Minneapolis, MN

\$50,000 to strengthen the progressive movement for social and economic justice in Minnesota by training organizers and providing technical assistance to grassroots organizations.

Basic Rights Education Fund

Portland, OR

\$50,000 to use non-partisan voter-engagement to promote and protect the rights of LGBT people.

California Calls

Los Angeles, CA

\$50,000 to convene community organizing groups working in California's low-income and of-color communities and coordinate civic engagement programs to enhance large-scale state level campaigns for environmental and social justice.

Colorado People's Alliance

Denver, CO

\$40,000 to support organizing by low-income people, immigrants and communities of color for racial, economic, health, social and environmental justice in Colorado.

Illinois People's Action

Bloomington, IL

\$40,000 to develop a strong statewide coalition through leadership development, voter education and policy development.

Liberty Hill Foundation

Los Angeles, CA

\$70,000 to organize LGBTQ people of color grassroots-activists to link into the broader progressive movement in California.

Maine People's Resource Center

Portland, ME

\$60,000 to strengthen the grassroots membership base of a statewide social-change organization.

Missouri Organizing and Voter Engagement Collaborative

St. Louis, MO

\$40,000 to change the culture of democracy in Missouri by employing community organizing strategies to increase voter participation and affect public policies.

The Unitarian Universalist Veatch Program at Shelter Rock provides support for efforts within the religious and spiritual mission of the congregation where their purposes are best served by outside agencies acting under the Veatch Program and the Congregation.

Mobilize the Immigrant Vote

Oakland, CA

\$50,000 to support community-based groups in California to increase progressive, non-partisan civic participation among low-income immigrant communities of color.

Neighbor to Neighbor Massachusetts Education Fund

Boston, MA

\$40,000 to advance a working-families agenda in Massachusetts through voter engagement, policy advocacy and organizing.

New Florida Majority-Education Fund

Miami, FL

\$40,000 to support a statewide network of social justice organizations focused on building statewide progressive power rooted in low-income communities and communities of color.

New Virginia Majority Education Fund

Alexandria, VA

\$40,000 to organize communities of color, women, working people, LGBTQ, and youth to advance a progressive policy agenda in Virginia.

Oakland Rising

Oakland, CA

\$40,000 to educate and mobilize low-income, immigrant and people of color to vote in Oakland and the Bay Area.

Ohio Organizing Collaborative

Youngstown, OH

\$40,000 to build a statewide collaboration of community organizing groups, labor unions, faith organizations, and policy institutes capable of advancing a progressive policy agenda in Ohio.



**"The goal of world community with peace,
liberty, and justice for all."**

Five-year Veatch grantee **United We Dream** supports young immigrant leaders, who are building advocacy and organizing skills in their communities, to win basic human rights, legal protections, education access and citizenship.

Oregon Voice

Portland, OR

\$40,000 to support a statewide network of community-based organizations to promote coordinated civic engagement.

OutFront Minnesota Community Services

Minneapolis, MN

\$40,000 to increase lesbian, gay, bisexual and transgender (LGBT) organizing in Rural/Greater Minnesota and develop strong organizing in communities of color throughout the state.

The Partnership Fund

Washington, DC

\$25,000 to support and evaluate innovative, progressive state-based civic engagement organizations.

Progressive Leadership Alliance of Nevada

Reno, NV

\$40,000 to strengthen a progressive state coalition in Nevada fighting for fairer state-tax policy, an end to cuts in safety-net programs and sustainable development.

Right to the City Alliance

Brooklyn, NY

\$40,000 to build the power of urban working-class communities of color to secure dignified and affordable housing.

Somali Action Alliance Education Fund

Minneapolis, MN

\$40,000 to build voter engagement and civic participation programs within Minnesota's Somali community to allow them to more fully participate in the civic and political life of the state.

TakeAction Minnesota Education Fund

St. Paul, MN

\$40,000 to strengthen a progressive statewide coalition through leadership development, voter education and policy development.

Virginia Civic Engagement Table

Richmond, VA

\$40,000 to build the capacity of faith, civil rights, youth, labor, disability, environmental, civic, LGBT, women's rights and immigrant organizations to effectively engage underrepresented voters in Virginia.

Virginia Organizing

Charlottesville, VA

\$40,000 to support a statewide, grassroots organization challenging injustice in Virginia by empowering marginalized communities to address issues that affect the quality of their lives.

Western States Center

Portland, OR

\$40,000 to expand and serve the movement for social-justice organizing and movement-building in seven northwestern states and Alaska, particularly Oregon.



NEW YORK

Advancing economic and social equity on Long Island, in New York City, upstate and statewide by fostering collaboration among organizations, leveraging increased philanthropic support for community organizing efforts, promoting progressive public policies at local and statewide levels, and strengthening relationships between UUCSR and our neighbors in this region.

ALIGN (The Alliance for Greater New York)

New York, NY

\$50,000 to create good jobs, vibrant communities, and an accountable democracy for all New Yorkers.

Center for NuLeadership on Urban Solutions

Brooklyn, NY

\$40,000 to shift the paradigm and practice of public safety, health and justice from one of criminal justice to human justice.

Center for Working Families

Brooklyn, NY

\$60,000 to increase the capacity of residents in disenfranchised communities to participate in the democratic process.

Coalition for Economic Justice

Buffalo, NY

\$40,000 to support a coalition of community, labor and faith-based groups in Buffalo.

Communities United for Police Reform

New York, NY

\$40,000 to strengthen communities' ability to hold law enforcement accountable.

Community Voices Heard

New York, NY

\$45,000 to organize low-wage workers and people on public assistance by advocating for public-job creation and other issues of concern to the poor.

Faith in New York

Corona, NY

\$40,000 to support faith-based community organizing in New York City.

Long Island Civic Engagement Table

Brentwood, NY

\$40,000 to support non-partisan electoral work on Long Island.



Long Island Jobs with Justice

Hauppauge, NY

\$45,000 to support a critical nexus of labor and community organizing on Long Island.

Make the Road New York

Brooklyn, NY

\$45,000 to promote economic opportunity and democracy in New York State through organizing and collective action.

Minkwon Center for Community Action

Flushing, NY

\$40,000 to support a grassroots organizing effort in the heart of the Korean immigrant community of Queens.

New York City Coalition for Educational Justice

New York, NY

\$40,000 to support a coalition working to improve public schools in New York City.

New York Communities for Change

Brooklyn, NY

\$40,000 to organize low-income communities on Long Island to advance social and economic equity and democracy.

New York State Civic Engagement Table

New York, NY

\$50,000 to build long-term power for progressive social change in New York State.

Northwest Bronx Community and Clergy Coalition

Bronx, NY

\$40,000 to support the empowerment of residents in the Northwest Bronx.

Planned Parenthood of Nassau County/Planned Parenthood of Hudson Peconic

Hempstead, NY

\$50,000 to educate and mobilize New York citizens on the issue of reproductive rights and health.

Public Policy and Education Fund of New York

Albany, NY

\$45,000 to build a powerful statewide membership organization for economic and social justice.

PUSH Buffalo

Buffalo, NY

\$40,000 to support community organizing and leadership development programs in Upstate New York.

Research and Education Project of Long Island

Massapequa, NY

\$40,000 to support a progressive, multi-issue membership organization on Long Island.



SOCIAL JUSTICE INFRASTRUCTURE

Strengthening the fabric of social justice work by building the organizational capacity of our grantees through technical assistance and support; through promoting informed public discourse, democratic access and leadership in alternative and mainstream media; through enhancing the communication capacities of grantees; and through efforts to make philanthropy more responsive to progressive organizations working for social and economic justice.

American Muslim Civic Leadership Institute

Los Angeles, CA

\$40,000 to help build the capacity of Muslim community organizations and to develop a robust and coordinated network of leaders and organizations representing America's diverse communities.

Blackbird

New York, NY

\$45,000 to build, support and sustain a Movement for Black Lives that elevates visionary and strategic young Black voices and catalyzes a national movement for racial justice.

BOLD (Black Organizing for Leadership and Dignity)

Washington, DC

\$40,000 to build effective black organizations that can develop community leaders, healers and political leaders for equity and liberation.

Center for Story-based Strategy

Oakland, CA

\$60,000 to equip grassroots organizers with framing and messaging strategies to build movements for systemic social change.

Center for Third World Organizing

Oakland, CA

\$40,000 to strengthen the organizing and leadership skills of people of color and organizing groups across the United States.

Grassroots Institute for Fundraising Training

Oakland, CA

\$40,000 to strengthen the grassroots fundraising capacity of social change organizations.

Grassroots Policy Project

Berkeley, CA

\$40,000 to help social, economic and environmental justice organizations engage in strategic practice.



Movement Generation

Oakland, CA

\$40,000 to build a national, grassroots-based movement for social, economic and climate justice.

Movement Strategy Center

Oakland, CA

\$40,000 to provide critical support for national progressive alliances and local community organizing initiatives through capacity-building, organizational development and the training of new progressive leaders.

Progressive Technology Project

Austin, TX

\$50,000 to increase the technology resources available to grassroots organizing groups and to promote their strategic use of working for progressive movement-building.

RoadMap

Oakland, CA

\$240,000 to foster strong organizations that can lead a sustainable and increasingly powerful social justice movement.

U.S. Student Association Foundation

Washington, DC

\$40,000 to develop skilled young leaders and mobilize college students for social change.

Veatch Program Communications & Campaign Fund

Manhasset, NY

\$55,000 to enhance the work of Veatch grantees by making better use of media, communications and campaign strategies.

(2 grants)

Veatch Program Fundraising Assistance Fund

Manhasset, NY

\$10,000 to enhance the work of Veatch grantees by supporting fundraising activities.

Veatch Program Organizational Development Fund

Manhasset, NY

\$12,202 to strengthen the work of Veatch grantees by supporting organizational development activities.

Veatch Program Travel, Networking and Technical Assistance Minigrant Fund

Manhasset, NY

\$50,000 to support travel, networking, planning and technical assistance designed to strengthen the effectiveness of Veatch grantees.
(3 grants)

Wellstone Action Fund

St. Paul, MN

\$40,000 to provide civic engagement capacity-building support to Veatch Program grantees.

Democracy Now! Productions, Inc.

New York, NY

\$40,000 to support a global, grassroots daily news program on radio, television and the internet.

Faith in Public Life

Washington, DC

\$40,000 to support a media strategy center advancing faith in the public square as a force for justice.

Institute for Policy Studies

Washington, DC

\$50,000 to transform ideas into action for peace, justice and equity.

Institute for Public Accuracy

Oakland, CA

\$45,000 to broaden public discourse in the United States by gaining media access for those whose voices are commonly excluded by corporate-backed institutions.

Labor Education & Research Project/Labor Notes

Brooklyn, NY

\$55,000 to strengthen communications and organizing work that builds a democratic and socially-just labor movement.

Political Research Associates

Somerville, MA

\$60,000 to provide social change organizations and the public with information and strategy on the movements, institutions and ideologies of the United States political Right.

Race Forward

New York, NY

\$40,000 to produce alternative media and to influence the mainstream media to examine social issues through a frame of racial justice.

Research Institute on Social and Economic Policy

Miami, FL

\$40,000 to support research that strengthens organizing to advance economic and social justice for working people.



“Respect for the interdependent web of all existence of which we are a part.”

For a total of 12 years Veatch has supported the **Asian Pacific Environmental Network**. With a membership base of low-income Asian Pacific Islanders in California, APEN envisions a world in which everyone has a clean and healthy environment where they can live, work and thrive. Members are organizing for tenant rights; holding local oil giant, Chevron, accountable for its actions; winning economic justice victories; and educating, building and turning out voters.

Association of Black Foundation Executives, Inc.

New York, NY

\$20,000 to help philanthropic institutions achieve their missions by addressing the specific concerns, strengths and needs of black people and communities.

EDGE Funders Alliance

New York , NY

\$20,000 to support grantmaking that promotes global relations, policies and institutions that foster economic and social justice.

Emerging Practitioners in Philanthropy

New York, NY

\$20,000 to develop extraordinary new leaders to strengthen organized philanthropy and its impact on communities.

Funders' Committee for Civic Participation

Austin, TX

\$20,000 to increase funding for nonpartisan civic participation and to educate funders so their civic participation grantmaking more effectively strengthens the progressive movement for social justice.

Funders for Justice

Oakland, CA

\$20,000 to mobilize sustained philanthropic resources to support grassroots organizing and policy advocacy by those communities most directly and negatively impacted by racial profiling and police abuse.

Grantmakers Concerned with Immigrants and Refugees

Sebastopol, CA

\$20,000 to promote the integration of immigrants into schools, workplaces, communities and democracy.

National Committee for Responsive Philanthropy

Washington, DC

\$20,000 to make philanthropy more responsive to the needs of socially, economically and politically disenfranchised groups.

Neighborhood Funders Group

Oakland, CA

\$40,000 to strengthen the capacity of organized philanthropy to understand and support community-based efforts to organize and improve the economic and social fabric of low-income urban neighborhoods and rural communities.

Social Justice Infrastructure Funders

Oakland, CA

\$15,000 to help build a more robust public sector capable of creating widespread social and economic opportunity in the United States.

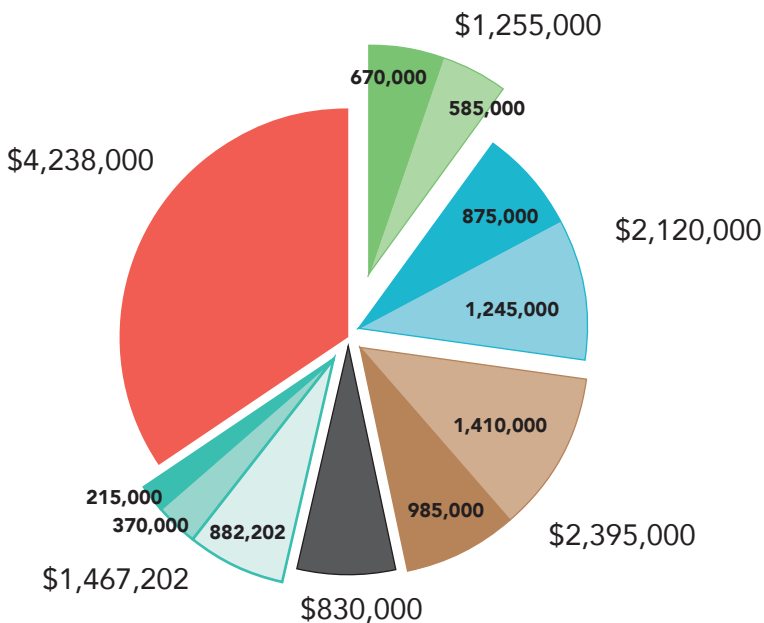
Solidaire

Amherst, MA

\$20,000 to support the development of a community of donors and funders aligning their resources with movements that promote dignity, justice and equality.



FISCAL YEAR 2016 GRANTS ALLOCATION CHART



Unitarian Universalist Values (34.44%)

Unitarian Universalism

Economic Equity & Fairness (17.23%)

Worker Rights

Economic Equity & Democracy

Social Justice Infrastructure (11.92%)

Progressive Philanthropy

Informed Public Discourse

Capacity Building

Making Democracy Work (19.46%)

Democratic Participation

Community Organizing

New York (6.75%)

New York

Civil Rights & Sustainable Communities (10.20%)

Environmental Justice

Civil & Constitutional Rights



The Unitarian Universalist Veatch Program at Shelter Rock provides support for efforts within the religious and spiritual mission of the congregation where their purposes are best served by outside agencies acting under the Veatch Program and the Congregation.

Unitarian Universalist Veatch Program at Shelter Rock
48 Shelter Rock Road
Manhasset, NY 11030

<http://www.uucsr.org>