

UUCSR Pledge Campaign Giving Guide

How Much Should I Pledge?

We encourage you to base your giving on your annual income, which we define as your income adjusted after taxes, medical expenses, childcare and educational costs are deducted.

We recognize and deeply embrace the financial diversity of our congregation. To make this a congregation for all, we ask those who are able to carry a greater financial commitment on behalf of our faith community.

Your pledge should fit your heart and budget! Everyone's circumstances are different. Let your pledge be an expression of the joy you find in the community. Every gift, no matter the amount, is important and valued.

Levels of Giving:

Supporter: The congregation is a significant part of my spiritual and intellectual life that I want to support. My fair share financial commitment starts at 1.5% of my income and rises to 5% as my income and capacity rise.

Sustainer: The congregation is my central community; I am committed to sustaining the programs and ministries of my congregation. My fair share financial commitment starts at 2% of my income and rises to 6% as my income and capacity rise

Visionary: I am deeply committed to the congregation; my contribution provides fuel for transformation and is part of my spiritual practices in living out my UU Principles. My fair share financial commitment rises to a high of 7% of my income.

Some members have asked for a reference point when deciding how much to pledge. This progressive guide invites us to consider both realistic adjusted income and UU values as we make a financial commitment to support our congregation.

First, *decide on which level you feel you are with the congregation: Supporter, Sustainer or Visionary.*

Then use your adjusted income to see what level is recommended by Unitarian Universalist pledging campaign consultants. This gives you an idea of what range your pledge could be in!

Giving Guide									
Annual Income	Supporter			Sustainer			Visionary		
	% of Income	Mthly	Annual	& of Income	Mthly	Annual	& of Income	Mthly	Annual
\$25,000	1.5%	\$30	\$375	2%	\$40	\$500	2.5%	\$50	\$625
\$50,000	2%	\$80	\$1000	2.5%	\$104	\$1250	3%	\$125	\$1500
\$75,000	2.5%	\$150	\$1875	3%	\$190	\$2250	3.5%	\$220	\$2625
\$100,000	3%	\$250	\$3000	4%	\$330	\$4000	5%	\$415	\$5000
\$125,000	3.5%	\$365	\$4375	4.5%	\$469	\$5625	5%	\$521	\$6250
\$150,000	4%	\$500	\$6000	5%	\$563	\$7500	6%	\$750	\$9000
\$175,000	4.5%	\$656	\$7875	5.5%	\$803	\$9625	6.5%	\$948	\$11375
\$200,000	5%	\$833	\$10,000	6%	\$1000	\$12,000	7%	\$1167	\$14,000