

The Fierce Urgency of Now



2019 ANNUAL REPORT

Unitarian Universalist Veatch Program
at Shelter Rock

“We are now faced with the fact that tomorrow is today. We are confronted with the **fierce urgency of now**. In this unfolding conundrum of life and history, there “is” such a thing as being too late. This is no time for apathy or complacency. This is a time for vigorous and positive action.”

— Rev. Dr. Martin Luther King, Jr.,
“Beyond Vietnam,” April 4, 1967

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The Unitarian Universalist Veatch Program at Shelter Rock is the national philanthropic giving program of the Unitarian Universalist Congregation at Shelter Rock, located in Manhasset, New York. The Veatch Program provides long term, core support for social justice organizing throughout the United States. A program of faith in action, Veatch has been a leader in progressive philanthropy since 1959.

FROM THE CHAIR AND EXECUTIVE DIRECTOR

JANUARY, 2020

Veatch at 60

The year 2019 marked our sixth decade of putting Unitarian Universalist values into action through the Veatch Program.

Early in the year, we lit 60 candles on a birthday cake and celebrated our past with several Veatch grantees and our congregation, even as we remain

focused on the future. The work the

Veatch Program funds throughout our country has been vital at every point throughout our history, but certainly today we find ourselves facing a crucial “now more than ever” moment.

We feel the urgency – and have every year since our founding. The Veatch Program was in its first decade when Reverend Dr. Martin Luther King Jr. first laid down this challenge:

We are confronted with the fact that tomorrow is today.

We are confronted with the fierce urgency of now.

As he called for fierce urgency in the struggle for racial justice from the steps of the Capitol, and later, for an end to the Vietnam War, Dr. King surely spoke to the Shelter Rock congregants of the time, who heeded his call to action through their support of the Veatch Program. Those original congregants helped create what today has become a deep, determined root system for social change.

We feel the urgency of our times today, but also know that much of what we see now, in the work of nearly 200 Veatch grantees, comes from seeds planted long ago – both the problems our partners struggle against and the visionary solutions they propose to address them. As our grantees across the country fight for living wages for restaurant workers, for example, they do so knowing that tipped work has its roots in racism – originating in the United States as a way to pay newly freed slaves unequal wages. As we continue to dedicate resources through long-term partnerships with organizations and their grassroots leaders, Veatch grantees show us how systems of injustice require deep dismantling.



In these pages, we highlight many of our visionary Veatch grantees. In their own words, they describe how they are tackling the issues of our day on the ground, while digging into the root causes. The breadth of our grantmaking reflects how structural racism, patriarchy, and the exploitation of nature, land and labor for profit are what fuel today's headlines. They show us what democracy looks like – people from all walks of life gathering for political education, gaining skills, speaking out, mobilizing, holding accountable those they elect to serve the community, and often, working together across geographies and identities.

It is no coincidence that many of the leaders you will read about here are women. Heading into 2020, we welcome the opportunity to lift up and celebrate the many strategic and impactful women who are Veatch grantees – who are galvanizing the power of women to address issues that affect everyone, but impact women most of all. The landscape of social justice itself is transforming as women lead from their experiences: as workers and immigrants; as mothers who are incarcerated because they can't afford to post bail; as survivors of sexual harassment and assault; as those on the front lines of climate change, who have contributed the least to environmental degradation but bear its costs in their bodies, their homes, their children; and as trans women of color, who stand at the vanguard of movements for gender and LGBTQ justice, yet suffer disproportionate levels of violence and discrimination.

With Dr. King's words echoing today, Veatch grantees – and our commitment to serve as a resource for building justice in our time – engage us, together, in the *"bitter but beautiful struggle for a new world."*

In Solidarity,

The image shows two handwritten signatures in black ink. The signature on the left is 'C Garbarino' and the signature on the right is 'Joan Minieri'.

Carol Garbarino

Joan Minieri



Veatch Board of Governors January 2020



TRANSITIONS AT VEATCH

In early-2019 we said goodbye to Faron McLurkin, who served as a program officer with Veatch since 2016. We appreciate all of Faron's work with us, and wish him the very best going forward.

In June 2019, Carole Alexander, our Chair for the past two years, completed her service on the Veatch Board of Governors. We are so grateful for Carole's leadership and her commitment throughout her time with the Veatch Program.

Board & Staff Fiscal Year 2019

VEATCH BOARD OF GOVERNORS

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Rev. Jennifer L. Brower
Minister for Pastoral Care
Rev. Dr. Natalie M. Fenimore
Minister for Lifespan Religious Education

CONGREGATION OPERATIONS ADMINISTRATOR

Adam Barshak

Unitarian Universalist Principles



The inherent worth and dignity of every person



Justice, equity and compassion in human relations



**Acceptance of one another and encouragement
to spiritual growth in our congregations**



A free and responsible search for truth and meaning



**The right of conscience and the use of the democratic
process within our congregations and in society at large**



**The goal of world community with
peace, liberty and justice for all**



**Respect for the interdependent web
of all existence of which we are a part**



Grantees

UNITARIAN UNIVERSALISM

Unitarian Universalism

Center for Ethical Living and Social Justice Renewal

New Orleans, LA

\$45,000 to serve as a catalyst in the New Orleans and Gulf Coast region for nurturing a sustainable, equitable and inclusive community by promoting social, racial and economic justice.

Church of the Larger Fellowship

Boston, MA

\$45,000 to build a global spiritual community, where the Unitarian Universalist faith is grounded in a quest for meaning, commitment to justice and equality, and daily practice of empathy and compassion.

Faith in Public Life

Washington, DC

\$40,000 to support a media strategy center advancing faith in the public square as a force for justice.

Long Island Unitarian Universalist Fund/Long Island Community Foundation

Melville, NY

\$370,000 to foster social, economic, environmental and political justice in Nassau and Suffolk Counties on Long Island through a Unitarian Universalist regranteeing program.

Meadville Lombard Theological School

Chicago, IL

\$75,000 to create a laboratory for leaders in faith education to experiment with and rehearse spiritual practices that expand human potential for deeper learning, justice and inclusion.

Public Religion Research Institute

Washington, DC

\$50,000 to conduct high-quality public opinion surveys and qualitative research on the intersection of religion, values and public life in America, including the niche that Unitarian Universalism occupies.

Student Activity Fund

Mineola, NY

\$66,000 to encourage Unitarian Universalist high-school seniors and college-age young people to become more aware of social and economic problems confronting U.S. society through work with advocacy, social action and social service organizations.

Unitarian Universalist Association

Boston, MA

\$975,000 to support UUA programs increasing denominational growth and furthering social justice.

Unitarian Universalist Funding Program

Jamaica Plain, MA

\$1,412,000 to support the grantmaking and administrative needs through the: Fund for Unitarian Universalism, Fund for Unitarian Universalist Social Responsibility, Fund for a Just Society, Fund for International Unitarian Universalism, and Fund for Technical Assistance/ UU Capacity Building.

Unlock the Vote

6.1 million: Number of people in the United States unable to vote due to felony disenfranchisement laws.

1.5 million: Number of people re-enfranchised in Florida following the passage of Amendment 4, a ballot measure supported by Veatch grantees.





Members of New Florida Majority in action.

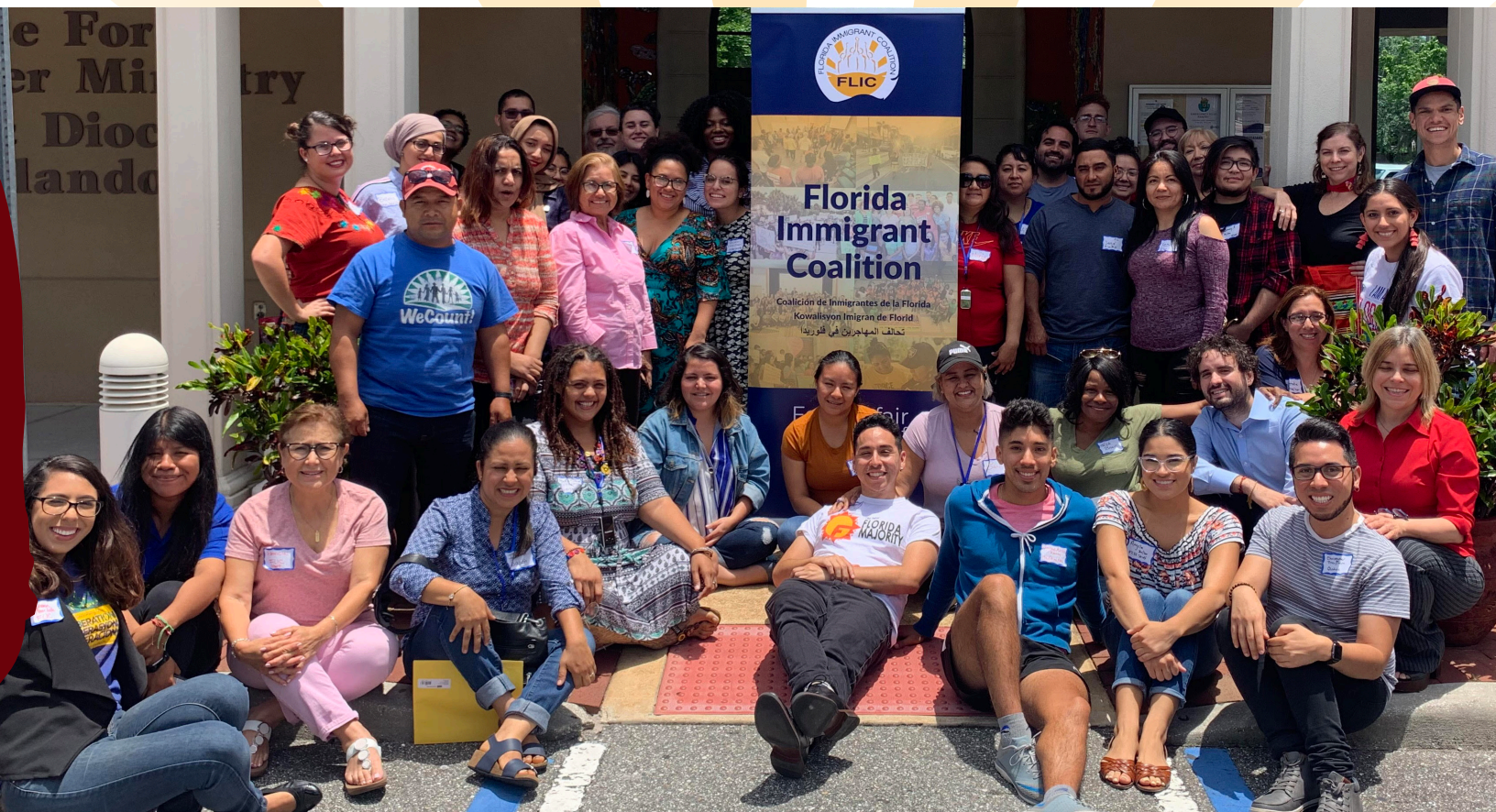
“The passage of Amendment 4 Voter Restoration in Florida was a crushing blow to the legacy of Jim Crow, and the largest enfranchisement since women’s suffrage. New Florida Majority builds power centering Black and Brown communities to take action to realize racial equity.”

– Andrea Mercado, Executive Director, New Florida Majority

“The Florida Immigrant Coalition, under the leadership of the Florida Rights Restoration Coalition, knocked on thousands of doors, made thousands of calls, and sent thousands of text messages to turn out voters for Amendment 4, which passed with 64% of the vote.”

– Maria Rodriguez, Executive Director, Florida Immigrant Coalition

Members of Florida Immigrant Coalition.



Unitarian Universalist Justice Ministry of California

Sacramento, CA

\$50,000 to support a multi-issue Unitarian Universalist legislative and congregational justice network in California.

Unitarian Universalist Service Committee

Cambridge, MA

\$850,000 to recommend matching funds for general operating support for UUSC's FY19.

Unitarian Universalist Service Committee

Cambridge, MA

\$75,000 to increase the scope, quality and durability of social justice engagement by Unitarian Universalists, both as individuals and as congregations.

UUA Beacon Press

Boston, MA

\$175,000 to support an independent publisher of books that reflect Unitarian Universalist principles and promote social change.

CIVIL RIGHTS AND SUSTAINABLE COMMUNITIES

Civil and Constitutional Rights

Asian Americans Advancing Justice-Los Angeles

Los Angeles, CA

\$40,000 to serve and organize the Asian immigrant community to fight for policy changes and access to civil rights and to ensure that Asian immigrant voices are part of the movement for comprehensive reform.

BYP100 Education Fund

Chicago, IL

\$40,000 to support organizing of black youth to hold decision makers accountable by investing in black futures.

Causa Oregon

Salem, OR

\$40,000 to advance and defend the rights of Oregon's growing immigrant communities.

Coalition for Humane Immigrant Rights of Los Angeles

Los Angeles, CA

\$50,000 to organize household workers, day laborers, undocumented students and immigrant families for fair and humane immigration policies in Los Angeles County, California, and nationally.

Colorado Immigrant Rights Coalition

Denver, CO

\$40,000 to advance immigrant rights and improve the quality of life for immigrants in Colorado.

Florida Immigrant Coalition

Miami, FL

\$40,000 to increase the ability of Florida's immigrant communities to promote their civil rights and improve their living and working conditions.

Illinois Coalition for Immigrant and Refugee Rights

Chicago, IL

\$50,000 to promote the rights of immigrants and refugees to full and equal participation in civic and political life.

LGBTQ Racial Justice Fund

New York, NY

\$50,000 to provide support to organizations working to build a society where LGBTQ people of color can live full, authentic lives.

New Orleans Workers' Center for Racial Justice

New Orleans, LA

\$50,000 to organize African-American and immigrant workers to fight for a just reconstruction of the Gulf Coast.

OneAmerica

Seattle, WA

\$50,000 to oppose arbitrary detention of immigrants and support immigrant rights in Washington State and at the national level.

Partnership for Safety and Justice

Portland, OR

\$40,000 to advocate for policies and approaches to crime and public safety issues that serve justice and equity and foster safe and healthy communities.

Proteus Fund

Amherst, MA

\$60,000 to provide support to grassroots organizations in Muslim, Arab, and South Asian (MASA) communities.

Southeast Immigrant Rights Network

College Park, GA

\$40,000 to build regional power with immigrant organizations in the Southeast, where leaders can come together to fully engage with allies and advocates to determine the direction of immigrant rights.

Tennessee Immigrant and Refugee Rights Coalition

Nashville, TN

\$60,000 to strengthen a statewide immigrant-and-refugee-led coalition to defend immigrant rights and organize for progressive reforms.

Transgender Law Center

Oakland, CA

\$50,000 to defend and advance rights for transgender communities.

United We Dream Network

Washington, DC

\$60,000 to expand access to legal status and higher education for undocumented youth.

Voces de la Frontera

Milwaukee, WI

\$40,000 to defend civil liberties and organize immigrant workers and families in Wisconsin to win economic and social justice.

Working Narratives/Nation Inside Project

Wilmington, NC

\$40,000 to support a network of grassroots groups addressing mass incarceration in the United States.

Environmental Justice

Alternatives for Community & Environment

Roxbury, MA

\$40,000 to build the power of poor and people-of-color communities in Massachusetts to eradicate environmental racism and classism.

Asian Pacific Environmental Network

Oakland, CA

\$40,000 to develop the leadership and power of low-income Asian-Pacific American immigrant and refugee communities.

The Unitarian Universalist Veatch Program at Shelter Rock provides support for efforts within the religious and spiritual mission of the congregation where their purposes are best served by outside agencies acting under the Veatch Program and the congregation.

Affordable Homes for All

42 million: Number of households nationwide that could benefit from rent regulation.

20%: Percent rents were allowed to increase in New York City rent-stabilized apartments before Veatch grantees worked in coalition to pass new statewide tenant protections this year.



“If one’s housing is in jeopardy that individual or family is likely in crisis. Thanks to our historic rent control win this year, we tilted the playing field a bit closer to equity for New York’s families and will continue to fight for them.”

– Afua Atta-Mensah, Executive Director, Community Voices Heard



Make the Road-NY members marching for universal rent control.

“My landlord refused to give heat in the middle of winter. He wanted my family out because we are rent stabilized. Make the Road helped me get the repairs I needed and got me involved in the fight for stronger rent laws. We won big this year, and now tenants like me have more power.”

– Maria Cortes, Member, Make the Road New York

“I am energized by the massive people-powered movements winning big campaigns like New York’s rent control legislation and the addition of the Homes Guarantee platform in the movement for the Green New Deal. Housing is the most stabilizing factor for all people.”

– Rahwa Ghirmatzion, Executive Director, PUSH Buffalo

Members of PUSH Buffalo during the “People’s Wave” Convention in Washington D.C.



California Environmental Justice Alliance

National City, CA

\$45,000 to strengthen the environmental justice movement in California.

Center for Community Action and Environmental Justice

Jurupa Valley, CA

\$40,000 to empower people in the Inland Valley of California to create safer and healthier places to live, work and play.

Centro por la Justicia

San Antonio, TX

\$40,000 to support a multiracial, environmental and economic-justice organization in Texas and at the U.S.-Mexico border.

Common Counsel Foundation

Oakland, CA

\$50,000 to fund a research and regranting project that supports grassroots groups led by and for Native American communities.

Communities for a Better Environment

Huntington Park, CA

\$40,000 to support urban-based environmental organizing in Los Angeles and Oakland.

Ella Baker Center for Human Rights

Oakland, CA

\$45,000 to counteract the root causes of crime and excessive incarceration by championing people's rights to good jobs, quality education, and environmental health.

Environmental Health Coalition

National City, CA

\$45,000 to achieve environmental justice in San Diego and Tijuana and build organizing alliances statewide.

Farmworker Association of Florida, Inc.

Apopka, FL

\$40,000 to support farmworkers' efforts to secure decent wages and healthy workplaces.

Forward Together

Oakland, CA

\$50,000 to promote the health and well-being of women, girls and their communities.

People Organizing to Demand Environmental and Economic Rights

San Francisco, CA

\$40,000 to organize low-income neighborhoods within the Mission District and San Francisco to address environmental concerns.

SouthWest Organizing Project

Albuquerque, NM

\$40,000 to support community organizing for environmental and economic justice issues in New Mexico.

WORC Education Project

Billings, MT

\$40,000 to support organizing for environmental and economic justice in the Rocky Mountain and Great Plains region.

ECONOMIC EQUITY AND FAIRNESS

Economic Equity and Democracy

Center on Policy Initiatives

San Diego, CA

\$45,000 to develop an economic justice movement in San Diego.

Central Coast Alliance United for a Sustainable Economy

Ventura, CA

\$40,000 to promote economic and social justice organizing in the Central Coast region of California.

Community Labor United

Boston, MA

\$40,000 to advance public policies that promote quality jobs, affordable and accessible health care, affordable housing, and environmental justice.

East Bay Alliance for a Sustainable Economy

Oakland, CA

\$45,000 to build a labor, faith-based and community movement for accountable economic development.

Georgia Stand-Up

Atlanta, GA

\$40,000 to promote regional economic justice and smart growth strategies through research, education, advocacy and organizing.

Grassroots Global Justice

Takoma Park, MD

\$50,000 to build a national, grassroots-based movement for social, economic and climate justice.

Iowa CCI

Des Moines, IA

\$50,000 to organize rural and urban communities to challenge factory farming in the livestock industry.

Land Stewardship Project

Minneapolis, MN

\$50,000 to support the revitalization of rural economies in Minnesota by challenging factory farms and supporting local, sustainable family farms.

Los Angeles Alliance for a New Economy

Los Angeles, CA

\$45,000 to advance and promote accountable and equitable economic development.

Missouri Rural Crisis Center

Columbia, MO

\$50,000 to preserve family farms, protect the environment, and advance economic and social justice.

National Family Farm Coalition

Washington, DC

\$45,000 to provide a vehicle through which grassroots rural organizations can organize to hold the federal government and corporations accountable to rural concerns.

OCCORD

Garden Grove, CA

\$40,000 to empower Orange County residents and workers to shape economic policies that affect their lives.

Partnership for Working Families

Oakland, CA

\$50,000 to support a national federation of regional power-building organizations.

SCOPE

Los Angeles, CA

\$50,000 to support an integrated program of grassroots organizing, alliance-building and alternative policy development.

LIFT Fund

Northampton, MA

\$40,000 to support innovative partnerships for collaborative efforts to support new forms of organizing.

The Unitarian Universalist Veatch Program at Shelter Rock provides support for efforts within the religious and spiritual mission of the congregation where their purposes are best served by outside agencies acting under the Veatch Program and the congregation.

No More Migrant Deaths

7,000: Number of migrants who have died since 1998 trying to cross the U.S.-Mexico border.

1,300: Number of immigrants No More Deaths, a partner group of Veatch grantee Unitarian Universalist Service Committee, provided with free legal representation in Arizona.





Unitarian Universalist Service Committee protest against the administration's family separation policy at the border.

“UUSC is determined to reject and overturn efforts to criminalize compassion and activism. In our longstanding partnership with No More Deaths, we remain steadfast in our support of Scott Warren, a volunteer who faced trial for providing humanitarian aid.”

– Rev. Mary Katherine Morn, President and CEO,
Unitarian Universalist Service Committee

“The immoral and inhumane border policies we witness today demand a faith-rooted response and commitment. Our immigrant justice ministries this year continued efforts to dismantle structures of mass incarceration and deportation in California and the nation, working alongside directly impacted communities.”

– Rev. Ranwa Hammamy, Executive Director, Unitarian Universalist Justice Ministry of California

Unitarian Universalist Justice Ministry of California staff following a meeting with Speaker Nancy Pelosi's staff about immigrant rights.



United for A New Economy

Wheat Ridge, CO

\$45,000 to promote and protect the interests of working families in the Denver Metropolitan region.

Working Partnerships USA

San Jose, CA

\$70,000 to advance an equitable and sustainable economy in Silicon Valley.

Worker Rights

Campaign for Migrant Worker Justice

Toledo, OH

\$40,000 to obtain democratic rights, environmental protection, and a decent standard of living for farm workers.

Center for Innovation in Worker Organization

New Brunswick, NJ

\$50,000 to serve as an incubator for new innovative strategies that aid organizations in becoming more financially independent.

Central Florida Jobs with Justice

Orlando, FL

\$40,000 to build a broad-based multi-issue coalition for civil rights and economic justice in Central Florida.

CLEAN Carwash Campaign

Los Angeles, CA

\$40,000 to organize a car wash workers' movement that raises the wages and improves the working conditions of this predominantly low-wage workforce.

Coalition of Immokalee Workers

Immokalee, FL

\$40,000 to improve the wages and working conditions of Florida farm workers.

Education and Training Institute

New Brunswick, NJ

\$40,000 to organize low-wage immigrant workers to have a voice in their workplaces and communities.

Jobs With Justice Education Fund

Washington, DC

\$130,000 to develop a national network of labor, community, faith-based and student groups committed to economic and social justice movement-building.

Missouri Jobs with Justice

St. Louis, MO

\$50,000 to engage working people in campaigns that organize support for worker rights and issues critical to working people.

National Black Worker Center Project

Raleigh, NC

\$50,000 to address the crisis of unemployment and low wages among black workers.

National Day Laborer Organizing Network

Pasadena, CA

\$75,000 to support a network of day-laborer organizing groups whose goal is to protect the rights of their members.

National Domestic Workers Alliance

New York, NY

\$80,000 to build a domestic-worker rights movement.

National Farm Worker Ministry

Raleigh, NC

\$40,000 to build religious and community support for farmworkers organizing for economic justice efforts.

Nebraska Appleseed

Lincoln, NE

\$40,000 to increase the ability of Nebraska's immigrant communities to promote their civil rights and improve their living and working conditions.

PCUN

Woodburn, OR

\$40,000 to reform state labor-rights policies in order to improve the working conditions of farm workers.

Portland Jobs with Justice Education Fund

Portland, OR

\$55,000 to support a coalition of labor, community, faith-based and student organizations to fight for economic and social justice, locally and globally.

ROC United

New York, NY

\$80,000 to build a national movement of restaurant workers that will improve wages and working conditions.

Teamster Rank and File Education and Legal Defense Foundation

Detroit, MI

\$50,000 to support the development of a rank-and-file movement committed to fostering democracy and social justice.

Tenants and Workers United

Alexandria, VA

\$40,000 to build a powerful working people's organization in northern Virginia that can influence public policy outcomes.

United for Respect

New York, NY

\$50,000 to support the organizing and mobilizing of Walmart workers fighting for dignity and respect on the job.

United Students Against Sweatshops

Washington, DC

\$40,000 to strengthen a student organizing network that allies with workers on campaigns for economic justice.

Worker Rights Consortium

Washington, DC

\$40,000 to combat labor rights abuses in the Global South and in the United States.

Workers Center for Racial Justice

Chicago, IL

\$40,000 to eliminate structural barriers to sustainable and living wage employment for black workers and to help advance a radical agenda that will lead to economic equity for all workers.

Workers Defense Project

Austin, TX

\$40,000 to organize low-wage workers to protect their rights and affect public policies and corporate practices.

MAKING DEMOCRACY WORK

Community Organizing

ACCE Institute

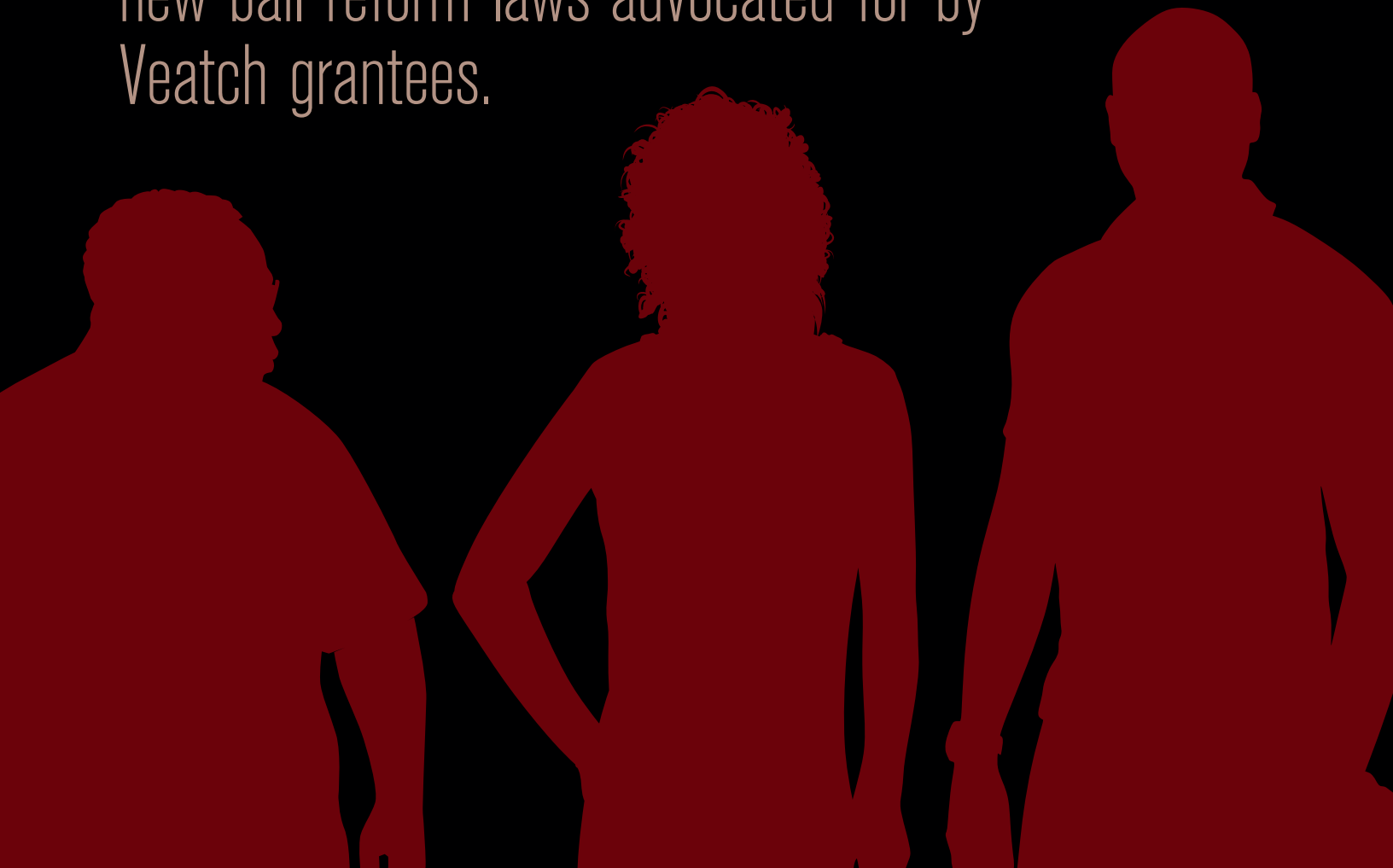
Los Angeles, CA

\$40,000 to increase the civic engagement of low- and moderate- income communities in California by helping local organizations develop non-partisan civic engagement efforts that encourage active public citizenship and voting.

End Mass Incarceration

540,000: Number of people currently in prisons in the United States who haven't been convicted or sentenced but remain incarcerated because they can't afford to make bail.

125,000: Number of pre-trial defendants in New York State that may benefit from new bail reform laws advocated for by Veatch grantees.



“If this country is serious about freedom and equality, and if we are to realize our vision of abolishing the Prison Industrial Complex, ending money bail and pretrial detention is only the first step. Until the politicians are on the right side of history, we will continue to free ourselves.”

– Mary Hooks, Co-Director, Southerners on New Ground



Member of VOCAL-NY at an action in Albany, demanding an end to the system of cash bail.

“Bailouts are an amazing tool to free our loved ones and neighbors, and have helped draw national attention to the issue. This year, we raised \$60K for our Black Mama’s Bail Out action in New York. Our success is due to the support we get from National Bail Out, which tells the narrative of why we need to bail Black Mamas out of jail.”

– Alyssa Aguilera, Co-Executive Director of VOCAL-NY

“Ella Baker Center members have helped pass important pieces of legislation that take vital steps toward winning justice for incarcerated people and their families. This year, we helped pass a bill in California to eliminate copays in prisons and jails, and another to ensure pretrial risk assessment safeguards are in place to minimize bias.”

– Zachary Norris, Executive Director, Ella Baker Center

Ella Baker Center members at a lobby day in Sacramento.



Black Lives Matter

Berkeley, CA

\$45,000 to support a network of volunteer-run chapters across the U.S. that brings new and emerging activists, seasoned leaders of all ages, and multi-issue organizations together to align, coordinate and lead efforts for cultural, community, social, economic and policy transformation.

Californians for Justice Education Fund

San Jose, CA

\$40,000 to organize youth, people of color, immigrants and low-income communities in California to improve public schools through local and statewide public-policy reforms.

CAPACES Leadership Institute

Woodburn, OR

\$40,000 to offer a network of immigrant and farm-worker organizations in the Willamette Valley social justice leadership educational programming geared to their members, leaders and staff.

Causa Justa :: Just Cause

Oakland, CA

\$50,000 to engage low-income residents of San Francisco and Oakland, primarily people of color, in campaigns to preserve affordable housing, prevent foreclosures and secure community benefits from plans for new local developments.

Center for Community Change

Washington, DC

\$100,000 to strengthen the effectiveness of low-income people and organizations led by people of color that are involved in national and statewide movements for social justice.

Center for Popular Democracy

Brooklyn, NY

\$65,000 to provide technical and legal expertise to help build innovative organizing strategies to support local partners in building power and winning change for low-income communities and communities of color.

Communities Creating Opportunity

Kansas City, MO

\$40,000 to support the efforts of faith-based community groups organizing to advocate for living-wage jobs, quality healthcare and racial equality in Missouri and Kansas.

Deaconess Foundation

St. Louis, MO

\$60,000 to increase the foundation's capacity to fund local grassroots organizing in the St. Louis region of Missouri.

Defending the Dream Fund

Amherst, MA

\$65,000 to support the new and urgent work that grassroots organizations are engaging in as vulnerable communities throughout the country face a rollback of civil rights, quality of life and a climate of intensifying hate and discrimination.

Down Home North Carolina Fund

Burlington, NC

\$40,000 to build power for small town and rural communities in North Carolina.

Faith In Action

Washington, DC

\$80,000 to organize a national network of congregation-based community organizations to fight for vibrant communities and sustainable shared prosperity for all.

The Unitarian Universalist Veatch Program at Shelter Rock provides support for efforts within the religious and spiritual mission of the congregation where their purposes are best served by outside agencies acting under the Veatch Program and the congregation.

Faith in Florida

Orlando, FL

\$40,000 to support the development of a statewide network of faith-based organizations working for public policy that represents the interests of low-income, working-class, and communities of color in Florida.

Food and Ag Justice Collaborative

Columbia, MO

\$60,000 to effect major changes in the U.S. food and agricultural system by changing the discourse on food and agricultural issues and waging policy campaigns that can change the practices of government and corporate institutions.

Gamaliel Foundation

Chicago, IL

\$60,000 to train community and faith leaders to build political power and create organizations that unite people of diverse faiths and races.

InterValley Project

Newton, MA

\$40,000 to support a regional network in New England organizing for social and economic justice during a time of shifting demographics and economic uncertainty.

ISAIAH

St. Paul, MN

\$50,000 to support a state federation of faith-based, community groups organizing for affordable housing, immigrant rights and other issues that benefit Minnesota families.

Kentucky Coalition

London, KY

\$40,000 to strengthen a multi-issue, statewide organization working to protect the land and the people from the devastation of the coal industry, raise the minimum wage, and increase voter engagement.

Miami Workers Center

Miami, FL

\$40,000 to build grassroots membership organizations fighting to preserve affordable housing and ensure that new development benefits low-income residents.

Movement for Black Lives

Tucson, AZ

\$50,000 to support a network of black-led organizations.

Organization for Black Struggle

St. Louis, MO

\$40,000 to support community organizing efforts in St. Louis County to combat structural racism and police brutality.

People's Action Institute

Chicago, IL

\$150,000 to strengthen the capacity of local multi-issue, multi-constituency groups to participate in a national organization with the political will to advance racial and economic justice.

Rural Organizing Project

Cottage Grove, OR

\$40,000 to support social justice organizing in rural Oregon communities.

Southern Echo

Jackson, MS

\$40,000 to engage African-Americans in Mississippi and across the South in improving public education, reforming the criminal justice system and protecting the right to vote.

Southerners on New Ground

Atlanta, GA

\$40,000 to build regional power within the LGBT community in the South, where members live at the intersection of race, class, gender and sexuality.

Healthcare, not Wealthcare

14: Number of states still refusing to expand Medicaid access under the Affordable Care Act.

307,000: Number of people expected to gain health insurance coverage thanks to the expansion of Medicaid in 2019 via ballot measures supported by Veatch grantees.





Members of Nebraska Appleseed standing in front of boxes of petitions collected in support of expanding Medicaid in the state.

“Medicaid expansion will provide life-saving health care to more than 90,000 hardworking Nebraskans. As long-time advocates for access to health care, we helped lead a collaborative statewide effort that collected over 130,000 signatures from 93 counties to put Initiative 427 on the ballot, which Nebraska voters then passed.”

– Becky Gould, Executive Director, Nebraska Appleseed



Members of Maine People's Alliance celebrating the passage of Amendment 2, expanding Medicaid.

“At a time when the future of the Affordable Care Act was uncertain, we knew the lives of Mainers were at stake and we had to act. Expanding Medicaid won health coverage for over 70,000 Maine people and created a mandate from voters demanding more health care access, not less.”

– Jesse Graham, Co-Director, Maine's People Alliance

Sunflower Community Action

Wichita, KS

\$40,000 to organize African-American, Latino and white Kansans in support of immigrant access to education, neighborhood redevelopment and fair-lending practices.

Texas Organizing Project Education Fund

Houston, TX

\$40,000 to improve the lives of low- and moderate-income Texas families of color by building power through community organizing and civic engagement.

Unite Oregon

Portland, OR

\$40,000 to support grassroots participation in the democratic process, with a focus on building power among traditionally disenfranchised sectors of society.

Voices for Racial Justice

Minneapolis, MN

\$50,000 to strengthen the progressive movement for social and economic justice in Minnesota by training organizers and providing technical assistance to grassroots organizations.

Washington CAN Education & Research Fund

Seattle, WA

\$40,000 to organize people of color, women, people with low-incomes, people with disabilities and immigrants to challenge economic inequality and structural racism in Washington State.

Democratic Participation

Basic Rights Education Fund

Portland, OR

\$50,000 to use non-partisan voter-engagement to promote and protect the rights of LGBT people.

Black Voters Matter Capacity Building Institute

East Point, GA

\$50,000 to increase the capacity of rural-based organizations in black communities to participate fully in our democracy.

California Calls

Los Angeles, CA

\$50,000 to convene community organizing groups working in California's low-income and of-color communities and coordinate civic engagement programs to enhance large-scale state-level campaigns for environmental and social justice.

Center for Working Families

Brooklyn, NY

\$60,000 to increase the capacity of residents in disenfranchised communities to participate in the democratic process.

Colorado People's Alliance

Denver, CO

\$40,000 to support organizing by low-income people, immigrants and communities of color for racial, economic, health, social and environmental justice in Colorado.

Illinois People's Action

Bloomington, IL

\$40,000 to develop a strong statewide coalition through leadership development, voter education and policy development.

Liberty Hill Foundation

Los Angeles, CA

\$70,000 to organize LGBTQ people of color grassroots activists to link into the broader progressive movement in California.

Maine People's Resource Center

Portland, ME

\$60,000 to strengthen the grassroots membership base of a statewide social-change organization.

Missouri Organizing and Voter Engagement Collaborative

Kansas City, MO

\$40,000 to change the culture of democracy in Missouri by employing community organizing strategies to increase voter participation and affect public policies.

Neighbor to Neighbor Massachusetts Education Fund

Boston, MA

\$40,000 to advance a working-families agenda in Massachusetts through voter engagement, policy advocacy and organizing.

New Florida Majority Education Fund

Miami, FL

\$40,000 to support a statewide network of social justice organizations focused on building statewide progressive power in low-income communities and communities of color.

New Virginia Majority Education Fund

Alexandria, VA

\$40,000 to organize communities of color, women, working people, LGBTQ, and youth to advance a progressive policy agenda in Virginia.

Oakland Rising

Oakland, CA

\$40,000 to educate and mobilize low-income, immigrant and people of color to vote in Oakland and the Bay Area.

Ohio Organizing Collaborative

Youngstown, OH

\$40,000 to build a statewide collaboration of community organizing groups, labor unions, faith organizations, and policy institutes capable of advancing a progressive policy agenda in Ohio.

Oregon Voice

Portland, OR

\$40,000 to support a statewide network of community-based organizations to promote coordinated civic engagement.

OutFront Minnesota Community Services

Minneapolis, MN

\$40,000 to increase LGBT organizing in Rural/Greater Minnesota and develop strong organizing in communities of color throughout the state.

Power California

Oakland, CA

\$50,000 to support community-based groups in California to increase progressive, non-partisan civic participation among low-income immigrant communities of color.

Progressive Leadership Alliance of Nevada

Reno, NV

\$40,000 to strengthen a progressive state coalition in Nevada fighting for fairer state-tax policy, an end to cuts in safety-net programs and sustainable development.

Right to the City Alliance

Brooklyn, NY

\$40,000 to build the power of urban working-class communities of color to secure dignified and affordable housing.

Somali Action Alliance Education Fund

Minneapolis, MN

\$40,000 to build voter engagement and civic participation programs within Minnesota's Somali community to allow them to more fully participate in the civic and political life of the state.

The Unitarian Universalist Veatch Program at Shelter Rock provides support for efforts within the religious and spiritual mission of the congregation where their purposes are best served by outside agencies acting under the Veatch Program and the congregation.

Ending White Nationalism

229: Number of people killed in the United States due to white nationalist-inspired violence since 2015 – the most since the 1970s.

1,500: Number of toolkits disseminated by Veatch grantee Western States Center to help confront white nationalism in schools.





Western States Center's executive director, Eric K. Ward at the "Our City; Our Home" rally denouncing violence ahead of a white nationalist protest in Portland.

"White nationalists are a threat not just to vulnerable communities, but to our very democratic institutions. In just 18 months, Western States Center has mobilized elected officials, law enforcement, and the business community to take concrete action against the political violence of white nationalists."

– Eric Ward, Executive Director, Western States Center



Members of People's Action affiliate Michigan United engaged in a 'deep listening' canvass to combat white supremacy.

"People's Action member organizations are in the midst of a 'deep canvass' in North Carolina, Pennsylvania and Michigan. Canvassers knock on doors in rural areas to talk with voters about immigration. We've learned talking points don't matter much compared to simple human connection. By engaging in deeper conversations, we are beating back the infectious tug of White Supremacy."

– Mehrdad Azemun, Senior Strategist, People's Action Institute

"Iowa Citizens for Community Improvement members are determined to get the city of Des Moines to ban racial profiling. They have made this the central issue in the Des Moines City Council election, engaging hundreds of residents in the campaign. We will not stop until we have won a ban on racial profiling in Des Moines and the City Council knows it."

– Sharon Zanders-Ackiss, Special Projects Director,
Iowa Citizens for Community Improvement



Members of Iowa Citizens for Community Improvement at a lobby day.

TakeAction Minnesota Education Fund

St. Paul, MN

\$40,000 to strengthen a progressive statewide coalition through leadership development, voter education and policy development.

Virginia Civic Engagement Table

Richmond, VA

\$40,000 to build the capacity of faith, civil rights, youth, labor, disability, environmental, civic, LGBT, women's rights and immigrant organizations to effectively engage underrepresented voters in Virginia.

Western States Center

Portland, OR

\$40,000 to expand and serve the movement for social-justice organizing and movement-building in seven northwestern states and Alaska, particularly Oregon.

NEW YORK

New York

ALIGN

New York, NY

\$50,000 to create good jobs, vibrant communities, and an accountable democracy for all New Yorkers.

Center for NuLeadership on Urban Solutions

Brooklyn, NY

\$40,000 to shift the paradigm and practice of public safety, health and justice from one of criminal justice to human justice.

Coalition for Economic Justice

Buffalo, NY

\$40,000 to support a coalition of community, labor and faith-based groups in Buffalo.

Communities United for Police Reform

New York, NY

\$40,000 to strengthen communities' ability to hold law enforcement accountable.

Community Voices Heard

New York, NY

\$45,000 to organize low-wage workers and people on public assistance by advocating for public-job creation and other issues of concern to the poor.

Long Island Civic Engagement Table

Brentwood, NY

\$40,000 to support non-partisan electoral work on Long Island.

Long Island Jobs with Justice

Hauppauge, NY

\$45,000 to support a critical nexus of labor and community organizing on Long Island.

Make the Road New York

Brooklyn, NY

\$45,000 to promote economic opportunity and democracy in New York State through organizing and collective action.

MinKwon Center for Community Action

Flushing, NY

\$40,000 to support a grassroots organizing effort in the heart of the Korean immigrant community of Queens.

New York City Coalition for Educational Justice

New York, NY

\$40,000 to support a coalition working to improve public schools in New York City.

New York Civic Engagement Table

Albany, NY

\$50,000 to build long-term power for progressive social change in New York State.

New York Communities Organizing Fund, Inc.

Brooklyn, NY

\$50,000 to organize low-income communities on Long Island to advance social and economic equity and democracy.

New York State Census Equity Fund in the New York Community Trust

New York, NY

\$50,000 to support Census 2020 activities on Long Island.

New York Taxi Workers Alliance

Long Island City, NY

\$50,000 to build the collective power of taxi workers to improve their working conditions

Northwest Bronx Community and Clergy Coalition

Bronx, NY

\$40,000 to support the empowerment of residents in the Northwest Bronx.

Planned Parenthood of Nassau County/Planned Parenthood of Hudson Peconic

Hempstead, NY

\$50,000 to educate and mobilize New York citizens on the issue of reproductive rights and health.

Public Policy Education Fund of New York

Albany, NY

\$45,000 to build a powerful statewide membership organization for economic and social justice.

PUSH Buffalo

Buffalo, NY

\$40,000 to support community organizing and leadership development programs in Upstate New York.

Research and Education Project of Long Island

Massapequa, NY

\$40,000 to support a progressive, multi-issue membership organization on Long Island.

VOCAL-NY

Brooklyn, NY

\$40,000 to build long-term power for low-income people affected by drugs, homelessness and mass incarceration.

SOCIAL JUSTICE INFRASTRUCTURE

Capacity Building

American Muslim Civic Leadership Institute

Los Angeles, CA

\$40,000 to help build the capacity of Muslim community organizations and to develop a robust and coordinated network of leaders and organizations representing America's diverse communities.

Blackbird

Los Angeles, CA

\$45,000 to build, support and sustain a Movement for Black Lives that elevates visionary and strategic young black voices and catalyzes a national movement for racial justice.

BOLD

Washington, DC

\$40,000 to build effective black organizations that can develop community leaders, healers and political leaders for equity and liberation.

Center for Story-based Strategy

Oakland, CA

\$60,000 to equip grassroots organizers with framing and messaging strategies to build movements for systemic social change.

Stop the Overdose Crisis

192: Number of drug overdose deaths that happen in the United States every day.

5: Number of planned overdose prevention centers in New York City — advocated for by VOCAL-NY and other Veatch grantees.





Jesse Graham of Maine People's Alliance, Terrell Jones of VOCAL-NY, and Debbie Smith of Down Home North Carolina discussing the overdose crisis at People's Action's "People's Wave" Convention.

"In partnership with our member group VOCAL-NY, we have brought together a cohort of nearly 10 groups that are dealing with the overdose crisis to do collective education, rooted in the history of the Drug War. We are looking at solutions that bridge urban-rural-suburban, black-brown-white, and move us from stigmatization and criminalization towards compassion, public health and harm reduction."

— Sondra Youdelman, Campaigns Director, People's Action Institute

"West Virginia is truly the face of what it looks like when harm reduction is rejected and demonized – the highest overdose rate in the country for the past ten years, skyrocketing rates of Hepatitis C and HIV, and thousands of people who are completely ignorant to the realities of this crisis and what it takes to end it. It will take us all coming together to tackle this epidemic."

— Todd Zimmer, Co-director, Down Home North Carolina



Down Home North Carolina at a "die in" action against overdoses.

Advancing Environmental Justice

4.2 percent: Number of low-income households benefiting from California's solar initiative targeting renters prior to 2019.

\$1 billion: Amount won by Veatch grantee Asian Pacific Environmental Network, among others, to install rooftop and solar energy for low-income renters.



Asian Pacific Environmental Network member at a lobby day.

“We’re excited to be part of the Solar and Multifamily Affordable Housing Program, the first of its kind, which offers tangible benefits like bill savings and job training to working class renters. These are the communities contributing the least to our climate crisis, but are impacted the most.”

– Miya Yoshitani, Executive Director,
Asian Pacific Environmental Network

Center for Third World Organizing

Oakland, CA

\$40,000 to strengthen the organizing and leadership skills of people of color and organizing groups across the U.S.

Grassroots Institute for Fundraising Training

Oakland, CA

\$40,000 to strengthen the grassroots-fundraising capacity of social change organizations.

Grassroots Policy Project

Berkeley, CA

\$40,000 to help social, economic and environmental justice organizations engage in strategic practice.

Movement Generation

Oakland, CA

\$40,000 to build a national, grassroots-based movement for social, economic and climate justice.

Movement Strategy Center

Oakland, CA

\$40,000 to provide critical support for national progressive alliances and local community organizing initiatives through capacity-building, organizational development and the training of new progressive leaders.

Progressive Technology Project

Austin, TX

\$50,000 to increase the technology resources available to grassroots organizing groups and to promote their strategic use for progressive movement-building.

Re:Power Fund

St. Paul, MN

\$40,000 to provide civic engagement capacity-building support to social change organizations.

RoadMap

Oakland, CA

\$240,000 to foster strong organizations that can lead a sustainable and increasingly powerful social justice movement.

U.S. Student Association Foundation

Washington, DC

\$40,000 to develop skilled young leaders and mobilize college students for social change.

Veatch Program Communications & Campaign Fund

Manhasset, NY

\$40,000 to enhance the work of Veatch grantees by making better use of media, communications, and campaign strategies.

Veatch Program Fundraising Assistance Fund

Manhasset, NY

\$10,000 to enhance the work of Veatch Program grantees by supporting fundraising activities.

Veatch Program Organizational Development Fund

Manhasset, NY

\$55,000 to strengthen the work of Veatch grantees by supporting organizational development activities.

Veatch Program Rapid Response Fund

Manhasset, NY

\$50,000 to provide rapid response funding for Veatch grantees.

Veatch Program Travel, Networking and Technical Assistance Minigrant Fund

Manhasset, NY

\$75,985 to support travel, networking, planning and technical assistance designed to strengthen the effectiveness of Veatch grantees.

Informed Public Discourse

Democracy Now! Productions, Inc.

New York, NY

\$50,000 to support a global, grassroots daily news program on radio, television and the internet.

Institute for Policy Studies

Washington, DC

\$60,000 to transform ideas into action for peace, justice and equity.

Institute for Public Accuracy

Oakland, CA

\$45,000 to broaden public discourse in the United States by gaining media access for those whose voices are commonly excluded by corporate-backed institutions.

Labor Education & Research Project/ Labor Notes

Detroit, MI

\$55,000 to strengthen communications and organizing work that builds a democratic and socially-just labor movement.

Political Research Associates

Somerville, MA

\$60,000 to provide social change organizations and the public with information and strategy on the movements, institutions and ideologies of the U.S. political Right.

Race Forward: Center for Racial Justice Innovation

New York, NY

\$40,000 to produce alternative media and to influence mainstream media to examine social issues through a frame of racial justice.

Progressive Philanthropy

Association of Black Foundation Executives, Inc.

New York, NY

\$20,000 to help philanthropic institutions achieve their missions by addressing the specific concerns, strengths and needs of black people and communities.

EDGE Funders Alliance

New York, NY

\$20,000 to support grantmaking that promotes global relations, policies and institutions that foster economic and social justice.

Emerging Practitioners in Philanthropy

New York, NY

\$20,000 to develop extraordinary new leaders to strengthen organized philanthropy and its impact on communities.

Funders' Committee for Civic Participation

Austin, TX

\$20,000 to increase funding for nonpartisan civic participation and to educate funders so their civic participation grantmaking more effectively strengthens the progressive movement for social justice.

Funders for Justice

Oakland, CA

\$20,000 to mobilize sustained philanthropic resources to support grassroots organizing and policy advocacy by those communities most directly and negatively impacted by racial profiling and police abuse.

Grantmakers Concerned with Immigrants and Refugees

Sebastopol, CA

\$20,000 to promote the integration of immigrants into schools, workplaces, communities and democracy.

Stand with Workers

\$7.85: Current hourly minimum wage in the state of Missouri before Veatch grantee Jobs With Justice helped pass a ballot measure increasing it to \$12 an hour.

20: Number of states to increase their minimum wages within the last year, many thanks to organizing by Veatch grantees.



Members of Missouri Jobs with Justice at a low-wage worker lobby day.

“Our latest economic justice victories include increasing the minimum wage and repealing ‘right to work’ with over 60% of the vote. We will continue to organize working people – black, brown, and white – to uphold the will of the voters against elected officials who would rather center the needs of greedy special interests.”

– Caitlyn Adams, Executive Director,
Missouri Jobs with Justice

National Committee for Responsive Philanthropy

Washington, DC

\$20,000 to make philanthropy more responsive to the needs of socially, economically and politically disenfranchised groups.

Neighborhood Funders Group

Oakland, CA

\$40,000 to strengthen the capacity of organized philanthropy to understand and support community-based efforts to organize and improve the economic and social fabric of low-income urban neighborhoods and rural communities.

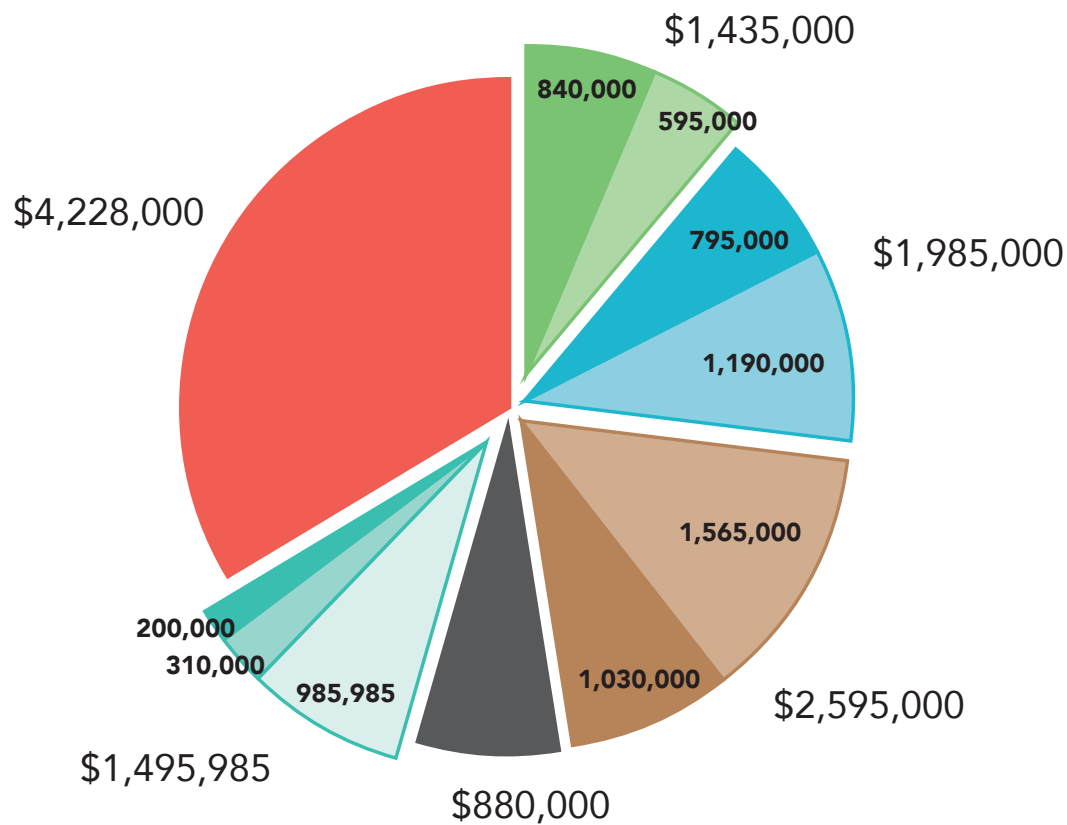
Solidaire

Amherst, MA

\$20,000 to provide project support for the development of a rapid response portal for institutional funders and individuals to best support movements that promote dignity, justice and equality.

Fiscal Year 2019 Grants Allocation Summary

Total Grants:
\$12,618,985



Unitarian Universalism (33%)

Unitarian Universalism

Economic Equity & Fairness (16%)

Economic Equity & Democracy
Worker Rights

New York (7%)

New York

Civil Rights & Sustainable Communities (11%)

Civil & Constitutional Rights
Environmental Justice

Making Democracy Work (21%)

Community Organizing
Democratic Participation

Social Justice Infrastructure (12%)

Capacity Building
Informed Public Discourse
Progressive Philanthropy

Melt ICE

2,494: Number of people arrested during at least 30 raids conducted by Immigration and Customs Enforcement (ICE) in 2019.

40: Number of local political candidates to attend trainings organized by Veatch grantee Tennessee Immigrant and Refugee Rights Coalition on the need to protect immigrants from ICE raids and deportation.





Members of Tennessee Immigrant and Refugee Rights Coalition at a “Todos Somos Uno” rally in support of immigrant rights.

“In towns throughout Tennessee ICE is terrorizing our communities. But in the face of such unthinkable brutality and cruelty, our coalition has mounted a resistance. We’ve trained more than 200 leaders in 24 Tennessee towns to organize Neighborhood Defense Committees ready to respond to ICE activity in their communities.”

– Lindsey Harris, Co-Executive Director,
Tennessee Immigrant and Refugee Rights Coalition

“ICE has shown time and again that they are not able to detain transgender people safely or humanely. Through rallies, campaigns, and our lawsuit to bring justice for Roxsana Hernandez, an asylum seeker who died in ICE custody, Transgender Law Center has continued our work to shut down immigrant prisons and free the many Black and brown LGBT people being held by ICE.”

– Kris Khayashi, Executive Director, Transgender Law Center



Transgender Law Center and other advocates during a Congressional briefing on “Centering LGBTQ Migrants.”



Causa Oregon members at a rally for immigrants rights.

“It is important to recognize ICE’s goal is to create panic, spread fear, and disrupt the way we live. We help our community prepare and stay informed through different methods including community forums, presentations, our social media platforms and websites like www.oregonimmigrationresource.org. We all have rights.”

– Cristina Marquez, Interim Executive Director,
Causa Oregon

Unitarian Universalist Veatch Program at Shelter Rock
48 Shelter Rock Road
Manhasset, NY 11030

<http://www.uucsr.org>

